

ZION EVANGELICAL LUTHERAN CHURCH
TAMAQUA, PENNSYLVANIA



Sunday School - 1875 Organized - 1876 Incorporated - 1899

ANNUAL BROCHURE OF REPORTS FOR 2021

Annual Meeting, February 13, 2022

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ANNUAL CONGREGATIONAL MEETING AGENDA
SUNDAY, FEBRUARY 13, 2022

- I. Opening Devotion – Pastor Cindy White
- II. Establish a quorum – 30 attendees are needed, so please be sure to sign the attendance paper.
- III. Welcome and Introduction of Church Council and Staff – Chris Henritzky-President, Michael Haspe-Vice President, Tiffany Warden-Secretary, Judy Brennan, Sam Caley, Arlene Derr, Glenn Fritzinger, Ernie Henritzky, Brian Lawfer, Steve Ristilla, and Mary Ruth Taylor

Staff:

Melody Gensure – Parish Administrator
Dave Gensure – Treasurer
Ann Marie Hadesty – Financial Secretary
Sandra Mehalko – Parish Musician
Cindy White – Pastor

- IV. Adoption of minutes of February and December 2021 Congregational meetings.
- V. Reception of Financial Reports
Treasurer – Dave Gensure
Financial Secretary – Ann Marie Hadesty
Audit

Motion to accept all financial reports.

- VI. Reception of Other Reports
Chairs – introduce members of your committee

Additional comments or information to add.

Questions entertained.

Motion to accept all reports.

- VII. State of the Congregation
President's 2021 Summary – Chris Henritzky
President's 2022 Goals
- VIII. Old Business
- IX. New Business
Pastor's Goals – Pastor Cindy White
- X. Adjournment and closing devotions

PARISH STAFF 2021

Cindy White, Pastor
 Sandra Mehalko, Parish Musician
 Melody Gensure, Parish Administrator
 David Gensure, Treasurer
 Ann Marie Hadesty, Financial Secretary
 Kimberly Eckert and Sandra Graham, Sextons

COUNCIL – 2021

	Term	Ending	Position/Committee
Chris Henritz	1 st	12/31/21	President
Michael Haspe	1 st	12/31/22	Vice President/Culinary/Christian Ed. Director/VBS
Tiffany Warden	2 nd	12/31/22	Secretary/Sunday School Teacher
Bob Maue	2 nd	12/31/21	Property
Ernie Henritz	1 st	12/31/21	Mutual Ministry/Cleaning Angels
Sam Caley	2 nd	12/31/22	Finance/Stewardship/Evangelism
Bonnie Painter	2 nd	12/31/22	
Mary Ruth Taylor	1 st	12/31/22	Culinary/Sunday School Teacher/Mutual Ministry
Glenn Fritzinger	1 st	12/31/22	Culinary
Arlene Derr	1 st	12/31/23	
Brian Lawfer	1 st	12/31/23	

PARISH LEADERS

Altar Guild	Sandy Graham - 570-449-1092
Finance	Bob Jones - rjones4621@aol.com
Endowment	Walter Weston - gutww@verizon.net
Mutual Ministry	Pastor White- loupastor4@gmail.com
Capital Campaign	Dave Fetterman – dfet@ptd.net
Outreach Secretary	George Taylor - gtay200@verizon.net
Culinary Crew	Glenn Fritzinger - frit5157@ptd.net
Blessings Sale	Judy Brennan - jdymatteo@yahoo.com
PERT	George Taylor – gtay200@verizon.net
Property Team Convener:	Mark Valentine- mavall1@ptd.net
Secretary:	George Taylor - gtay200@verizon.net
Proposal For Action	
Stewardship/Evangelism	Sam Caley - ssarge12@ptd.net
Catechetical Coordinator	Pastor White - loupastor4@gmail.com
Acolyte Director	Art Connely - (570) 668-5370
Head Usher	
Sunday Service Leaders - George Taylor, Ells Davis, Mark Valentine, Gerry Zeigler	
Parish Nurse	Melissa D'Alonzo - blondmouse_18661@yahoo.com
Worship and Music	Sandy Mehalko - joesan@ptd.net
Vacation Bible School	Michael Haspe - zionlutheraneducation@gmail.com

ANNUAL CONGREGATIONAL MEETING MINUTES
SUNDAY, FEBRUARY 21, 2021

Due to the COVID-19 pandemic, the meeting was held via Zoom. President Chris Henritzky called the meeting to order. A quorum was established with 32 members in attendance. Pastor Cindy White opened with a prayer.

Welcome and Introduction of Church Council and Staff: Chris Henritzky-President, Michael Haspe-Vice President, Tiffany Warden-Secretary, Sam Caley, Arlene Derr, Glenn Fritzinger, Ernie Henritzky, Brenda Hill, Brian Lawfer, Bob Maue, Bonnie Painter, and Mary Ruth Taylor

Staff:

Melody Gensure – Parish Administrator

Dave Gensure – Treasurer

Ann Marie Hadesty – Financial Secretary

Sandra Mehalko – Parish Musician

Cindy White – Pastor

Secretary's Report: The minutes for the February and December 2020 Congregational meetings were approved on the motion of Sandy Mehalko, seconded by Glenn Fritzinger.

Reception of Financial Reports

Treasurer – Dave Gensure

Financial Secretary – Ann Marie Hadesty

Audit

All financial reports were reviewed and accepted on the motion of Darlene Fetterman, seconded by Mark Valentine.

Committee Reports:

Finance: Rochelle Evanousky reviewed the Financial Report. 2020 was certainly a challenge to say the very least. Most of the year was spent worshiping through Zoom services, but giving continued and the year ended with a surplus.

Endowment: Walter Weston reported a large plunge in our investments in March/April, but our totals recovered by years end with a total gain for the year of \$46,383. He also added the importance of Bequests as we had a rather large one, for the amount of \$84,835, which helped our parish gifts total this past year.

Capital Campaign: Dave Fetterman happily reported that the Capital Campaign had received \$65,458.00 from Zion member and non-members for 2020. This was an astonishing number, especially with the current times. The remaining balance for the current phase stands at \$102,200.00 which would be approximately a \$5,000/month income of donations to stay on track for the remainder of the repayment. Planning has also begun to apply for grants to help with future restoration projects. Pastor White has a friend that specializes in this area so she has been contacted to assist.

Property: Mark Valentine and his team worked tirelessly on many projects within the church, as they always do, to keep labor costs down where possible. A large project discussed in 2020 was that of the lighting overhaul to convert all lighting to LED for a more cost-efficient way to light the church. The work for this has started and will take several months to complete. Power consumption costs will be reduced by 83% after completion.

Outreach: George Taylor spoke of the many activities of 2020, despite the pandemic. Some of these activities included, but were not limited to Diaper Depot, People's Pantry, Blessings Thrift Store, and social media/phone streaming service. In the past year, Diaper Depot has helped more than 575 children with close to 27,000 diapers given out. People's Pantry continues to help families on a daily basis around the surrounding area. Another large area that played a critical role in 2020 was our social media through our website, Facebook page, and live-streamed services. With the majority of services and special events being streamed online this year it gave our congregation and non-members a chance to still be part of the church even when

we were unable to be all together. PhoneLiveStreaming.com was also introduced to allow anyone to hear our worship services and other messages on their phones without having to be connected to the internet. Culinary has again played an instrumental role in our church. Unfortunately, many events for 2020 had to be cancelled as a result of the pandemic, but they were able to start the year off with two successful community sauerkraut dinners, hoagie sale, and soup sale. They were also able to squeeze in an additional hoagie and apple pie sale.

Alter Guild: New members are always welcome.

Christian Education: Michael Haspe reported a successful, but challenging first year. Sunday School had a total enrollment of 22 children and was held virtually most of the year through pre-recorded lessons and Zoom. This method of teaching will continue until we can safely resume in person Sunday School. Confirmation included 5 students, but also had seen some challenges. Nonetheless class and learning continued with focus on Year B and New Testament Bible Study and 4 students are scheduled to be confirmed Pentecost 2021. There were no children registered for First Holy Communion classes this past year. Vacation Bible School was presented virtually by Michael and Pastor Cindy a.k.a. Sally Spruce with 30 pre-registered children. Each child received craft kits to complete nightly that tied into each night's theme. Other highlights prior to the shutdown were two successful "Family Film Nights" and a pierogi sale to benefit the Loaves & Fishes Youth Ministry. The largest goal for 2021 is the hope to return to all in person studies.

Worship and Music: Sandy Mehalko expressed such a drastic change to this past year's report as compared to previous years. After more than 40 years of reports, there is not much to share for this past year. The result of the pandemic left for an empty church with, at most, a handful of those on a Sunday morning as compared to years prior where the church was filled with songs, voices, and celebrations during services. She looks forward to a time when we are all able to worship together again.

All committee reports were reviewed and accepted on the motion of Judy Brennan, seconded by Art Connely.

VII. State of the Congregation

The Attendance report and Giving Step Report were reviewed and discussed.

President's 2020 Summary: Chris Henritz began by expressing his gratitude for being selected to serve as Congregational Church Council President for the past year and for the leadership and knowledge from Frank Rudy and Darlene Fetterman. This past year brought frustrations and many difficult decisions to be made by the Executive Committee and Church Council. Decisions were made through a lot of prayer and research. He also thanked everyone for their cooperation and understanding during these difficult times.

President's 2021 Goals: Through faith, the most important goal of 2021 would be to return to live services. Aside from this, he prayerfully looks forward to 2021 in terms of the budget and financial challenges.

VIII. Old Business

IX. New Business

Pastor's Goals: Pastor Cindy White again noted on the challenges the past year has brought for the church and the congregation. As a result, the 4 goals for 2020 were regretfully not met as a result of the virus restrictions, but will transition to 2021 with an additional goal of better communication through all committees and Melody. She expressed her gratitude for the opportunity to serve our church and knows that through Christ's direction we will get over this pandemic hurdle and thrive in the new year.

X. Adjournment and closing devotions

The meeting was adjourned on the motion of Laura Fulmer, seconded by Ralph Derr and closed with a prayer.

Respectfully submitted,
Tiffany Warden, Council Secretary

ANNUAL FISCAL MEETING MINUTES

SUNDAY, DECEMBER 12, 2021

President Chris Henritzzy called the meeting to order, after it was established that we met our quorum of 30, with 39 members in attendance.

Pastor Cindy White opened the meeting with a prayer.

The names nominated for Council positions were: Judy Brennan, who has completed the term of Bonnie Painter, and can now fill a complete term and Steve Ristila, who has completed the term of Brenda Hill, and can now fill a complete term.

A motion to approve the names presented was made by Art Connely, seconded by Walter Westin. The names/nominees were approved unanimously.

President Chris Henritzzy presented a brief overview of the 2022 and asked for any questions/concerns from those present.

Nancy Thompson made a motion to the approve the budget, seconded by Ron Dietrich. The 2022 budget was unanimously approved.

A motion to adjourn the meeting was made by Darlene Fetterman, seconded by Rochelle Evanousky.

Pastor Cindy White closed the meeting with a prayer.

Respectfully submitted,

Tiffany Warden,
Council Secretary

Pastor's Annual Report for 2021

It is hard to believe that we have now reached the two-year mark since the Virus first hit the world. Numbers continue to rise with the new Omicron variant to contend with.

Two out of the four 2021 goals were reached and continue to be worked on. We have begun to work on Sam Caley's Stewardship program by calling members that we haven't seen in church. Reconnecting and developing a person-to-person relationship with these families is our goal. This is specifically families that we did not see prior to Covid. This is in the hope that member will become involved in the activities and worship of church again.

The first Recovery church service will be on March the 1st 2022. This was not completed in 2021 due to health issues.

Council recommended postponing a church pictorial book until further notice.

I have not completed the process of writing a new mission statement.

It is significant to note that Synod had requested that I be Dillon Epler's supervisor through his internship at Saint John's Lutheran church here in Tamaqua. I am Saint John's designated pastor until they determine to call him to be their minister. This requires very little time on my part. I see Dillon every Monday for several hours as we attend a group with 7 other Lutheran pastors in our mission district. We discuss the next week's scripture for preaching purposes. Pastor Barto officiates for communion and Baptisms for Saint John's. I attend their council meeting once a month and see Dillon during my regular schedule on a Monday. This does not interfere with anything that I am called to do for Zion. Dillon will complete his internship in May of 2023.

I believe this has been a very good year for Zion. I am very happy that Zion is hosting a Narcotics anonymous meeting every Monday. It is going very well. We also had a fun and well attended vacation Bible school. Our Christian education and adult offering of study is continuing to grow. The blessings thrift store is a wonderful monthly addition to our ministry.

Diaper depot continues to do well and is a much needed ministry in our community. The culinary team is as busy as ever. Music ministry is (in my opinion) the very best in town. Our property committee is outstanding. Outreach committee, People's Pantry, Alter guild.....

I pray that people know that WE ARE BLESSED.

The only ministry that has decreased over the past two years is homebound visitation at the request of families and individuals. Our Eucharistic ministers with continue their call as needed and requested. Hospital visits and nursing home visits have only been interrupted at the facilities request. Covid has made many people reluctant to have someone come into their home. We honor the parishioner's requests.

My goals for 2022 are as follows.

1. Create a new mission statement (with the help of our writers in the church)
2. Work toward a new pictorial book.
3. Continue with Stewardship plan.
4. Ensure we have a well established Miller Keystone presence here at Zion.

I continue to be amazed by the dedication of many of the members of Zion. God's work is evident here. It is my hope that every member here finds a way to be a part of this ministry.

I am, as always thankful to be serving all God's people here at Zion, the community and beyond.

I pray that we can continue to "Serve the Lord with gladness: and come before his presence with singing" *Psalm 100:2*

Yours in Christ,
Pastor Cindy

PARISH STATISTICS

	2020	2021
Baptized Membership	739	739
Confirmed Members	388	386
Members received by Baptism (Child)	2	7
Members received by Baptism (Adult)	0	0
Baptized Newly Confirmed Members	4	4
New First Communicants	0	5
Members received from an ELCA Church by Transfer (Baptized)	0	1
(Baptized/Confirmed)	0	1
Members received from a Non-Lutheran Church or by Affirmation of Faith (Baptized)	1	4
(Baptized/Confirmed)	1	4
Reinstatement/ Statistical Adjustment	4	1
Members who left by Transfer (Baptized)	0	1
(Confirmed)	0	0
Members who left by Commendation (Baptized)	0	0
(Confirmed)	0	0
Members who left by Withdrawal (Baptized)	0	6
(Confirmed)	0	6
Member Removed Statistical Adjustments (Confirmed)	0	0
Members who were taken by Death	9	6
Non-Member Deaths	3	8
Marriages	0	1

ALTAR GUILD REPORT

During the past year, we had six members serve on Altar Guild. Thank you for your faithful service.

We serve the Lord by preparing the altar for worship with the communion Sacraments. We also take care of the paraments and fair linens.

Serving on the Altar Guild is a very special ministry and we wish to share this service with anyone willing to participate. Please contact Sandy if you're interested in helping!

Respectfully submitted, Sandra Graham, Coordinator

Parochial Report - 2021

Baptisms

Date	Name	Parents
4/18/21	Paige Anne Marie Hess	Lori & Peter Hess
4/18/21	Ember Hope Maidenford	Kayla Hartz & Clint Maidenford
8/1/21	Charlotte Sultana Matalavage	Sally Alonge & Ryan Matalavage
8/15/21	Gabriel Jon Shirvinski	Jonathan & Lisa Shirvinski
8/22/21	Adalynn Marie Boyer	Alyssa Casler & Ryan Boyer
8/22/21	Ava Lynn Miller	Alesia Casler & Matthew Miller
9/19/21	Theodore Bruce Surotchak	Brittany Updike & Stephen Surotchak

Marriages

Date	Names	
10/23/21	Alyssa & Jonathan Hadesty	

Funerals and Member Deaths

Date of Death	Member/ Non-Member	Name	Age	Date of Funeral
11/16/20	Member	James Osenbach	79	11/20/20
1/14/21	Member	Jean Hartz	81	Private
1/21/21	Non-Member	Zalane M. Kunkle	64	Private
2/3/21	Non-Member	William D. Linkhorst	69	Private
3/3/21	Non-Member	Gladys N. Weaver	83	3/9/21
3/24/21	Non-Member	Arlene Whah	78	3/30/21
5/16/21	Member	Gwendolyn Evans	88	5/20/21
5/25/21	Non-Member	Charles Parrish	77	5/28/21
6/7/21	Non-Member	Alicia Bennett	32	6/16/21
7/16/21	Non-Member	Finn Emerson Montecalvo	<1	Private
9/19/21	Member	Kathleen M. Valentine	92	9/28/21
10/17/21	Member	Marsha Bynon	71	10/25/21
12/14/21	Member	Charles L. Klingaman	74	12/21/21
12/21/21	Non-Member	Brian A. Turton	65	12/28/21 – Already removed

Confirmations

Date	Name
5/23/21	Avery Leigh Deitrich
	Julia Morgan Lawfer
	Darien Walter Moyer
	Kimberly Grace Rudy

First Holy Communions

Date	Name
11/21/21	Elaina Mae Coleman
	Gavin Thomas Edmonds
	Reiley Elizabeth Faust
	Sophia Anne Kupetz
	Kevin Michael Lawfer

Transfer In

Date	Name	From
5/9/21	Lori & Peter Hess	
5/9/21	Jennifer Chinchar	
5/9/21	Daniel Chinchar	
8/8/21	Carol Hartung	Zion's Stone/ New Ringgold

Reinstatement (Parish Statistics Adjustments)

Date	Name	
9/15/21	Cynthia Collura	

Transfer Out

Date	Name	To
2/23/21	Grace Elizabeth Williams	St. James Catholic, CT - Baptized Member

Withdrawn (Parish Statistics Adjustments)

Date	Name	
1/1/21	Angela Strauss	Per request
6/7/21	Richard Clemson Jr.	Per request
6/7/21	Brandon Clemson	Per request
6/7/21	Tina Smolinsky	Per request
11/8/21	Diane Kulengosky	Per request
11/8/21	Kailyn Mayshock	Per request



PROPERTY COMMITTEE ANNUAL REPORT 2021

The Property Committee/Team is entrusted with the care and maintenance of the church building and property which includes the cemetery.

Property Committee: Mark Valentine, chair; Ron Dietrich; Rick Bachman; Bob Maue; Michael Haspe; Ryan Matalavage; Pastor Cindy White; George Taylor

Property work team: Mark Valentine; Bob Fisher; Mike Miller; Charlie Long; Ellsworth Davis; Skip Anderson; Andy Deitrich; Ron Dietrich; Rick Bachman; Joe Mehalko

Cleaning angels: Ron Dietrich; Lori Krell; Mary Ruth Taylor; Arlene Derr; Ernie and Susan Henritzky; Trudy Maue; Beth Lattanzi

Property tackled several major projects in 2021:

- Upper Mauch Chunk Street roof/scupper repair
- Sanctuary/Gathering room lighting update
- Kitchen fire suppression system update
- Boiler repair
- Greenwood Street roof repair

January

- Sanctuary lighting project begins when Sunday worship services move downstairs.
- Work on the Family Room renovations begin. Cabinets installed. Shelving installed for People's Pantry storage.

February

- Sanctuary lighting project continues. LED bulbs installed in all fixtures. Old lighting control panel removed; new digital equipment installed.
- Annual kitchen inspect reveals need for fire suppression system over the stove.
- Damage to cemetery fence reported.

March

- Sanctuary lighting project nears completion. The LED lights are brighter and use 86% less electricity. The lights can be dimmed remotely with a phone app. In addition to the sanctuary lights, Mark Valentine updated many of the light switches in the main worship area and eliminated wiring no longer in use.
- The property team installed an ethernet cable from the office area to the lighting panel closet. The Internet is needed to remotely operate the light dimmers. Mark is installing cable to the upstairs and downstairs video streaming areas.

April

- Sanctuary lighting project is complete with the exception of some fine tuning. The final cost is expected to come in under the \$5,000 budget. Mark Valentine estimates he put in 100 hours on the project; he estimate the team put in another 100 hours. All total saving the church \$10,000.
- A new stainless-steel-top table has been purchased by Culinary and installed.
- With Blessings thrift occupying the gym area of the downstairs, George Taylor proposes using the worship area for Culinary events like dinners and socials. Round tables moved into that area give the Saturday service a more relaxed feel and allow for Culinary uses.
- Cleaning angels resume their duties.

May

- After a team cleans the deck of the bell tower and adjusting the bell ropes, Mark Valentine suggests that the tower entrance not be used on Sundays due to materials falling from the tower walls.
- Two LED lighting fixtures are installed to provide better lighting on the pulpit and lectern for webcasts.

June

- A tractor-trailer damaged the upper corner fence. Ron Dietrich reported the damage to police. The trucking firm was contacted and eventually paid \$2,500 for the repairs.
- Borough workers damaged a fence corner on the lower side of the cemetery. The same contractor who fixed the upper fence repaired the lower fence at Tamaqua Borough's expense.
- J&K is installing the fire suppression unit. Culinary is paying for the installation.
- The new (used) oven with arrived Father's Day weekend along with the new table on which it will sit. The unit and table were donated by Sonia Brode.
- The boiler is need of repair due to water and smoke leaks. The cast-iron unit will be disassembled, cleaned and new gaskets and o-rings installed. The boiler was installed in 2005. The work should take about 4 weeks. The estimated cost is \$9,000.

July

- Culinary purchased a used refrigerator to provide extra space.
- Library/office air conditioning unit failed. A replacement proposal was reviewed but Chris Henritzy said replacement may have the wait to next year. Property did not support purchase of single units for the two affected areas.

August

- Ron Dietrich has announced his retirement from the cemetery work crew effective Oct. 1, 2021.
- Furnace work continues. Will be complete by start of heating season.

September

- Both Ron Dietrich and Rick Bachman are retiring from their roles at the cemetery.
- Mark expressed his frustration in being unable to identify the source of the water leaks that keeps damaging restored areas. Some discussion about having Roman examine the roof area above the Gebert Chapel which may require renting a lift.
- Michael Haspe is leading a team to paint the Family Room off the Gathering Room. The project will be done as part of God's Work, Our Hands Sunday.

October

- Drone roof inspection – Jeff Bowers says he saw some potential issues in the roof area above the Gebert Chapel. Roman said he would bring the necessary gear to climb on the roof and examine the area more closely.
- Furnace was restarted Friday, Oct. 1. One of the sections of the boiler was damaged and had to be replaced at a cost of between \$3,200 and \$4,000 in addition to the estimated \$9,000 in boiler rebuilding.
- Our 20 fire extinguishers will need to be hydro-tested. Mark says J&K has a better price than Kistler. Cost will be \$1,072 for testing and \$4 each (\$80) for inspection.

November

- Upper Mauch Chunk scupper drain – Roman – Project completed. Final bill to be paid perhaps from improvement funds. Total project: \$2,000 materials;
- Greenwood roof repair – Roman has resolved many roof issues on the Greenwood side of the church due to less than adequate work back in 2009 when the new roof was installed.
- Furnace repair update/bill – Project complete; bill sent but not received; Total is \$13,000;

December

- Michael Haspe and Judy Brennan restore the wreaths originally decorated by Alma Jean and Bob Fisher. Michael, Judy and Beth Marcavage put the wreaths in place.
- Greenwood roof repair update –payment under way for completed work. Mark viewed slides of current roof project. He expects Roman to return week of Dec. 13 to continue roof repair project which will now include area over damaged organ pipe control leather straps. Mark projects additional roof project could cost \$20,000.
- Endowment provides \$24,000 to pay for the furnace repairs and completed roof work.
- Smoke detector inspection completed. Mark said the people from ADT proposed installing updated system at a cost of \$4,500. New system would also have higher monitoring and inspection fees. Current monitoring: \$360; projected \$699. Current inspection: \$149; projected \$300.

Our thanks to everyone serving on the Property Committee and Work Team. The committee meets the Tuesday following the first Sunday of the month. Workdays are usually Tuesday and Thursday mornings. We always welcome additional help. Zion is a beautiful structure that takes lots of energy to maintain.

Mark Valentine
Property leader



Unexpected furnace project

BEFORE - Mark Valentine inspects the boiler at the start of the project. Leaks were discovered during an annual inspection.



AFTER - The boiler was disassembled and the sections cleaned. One section had to be replaced. All O-rings were replaced. Total cost: \$13,000

Let there be (new) lights

During the time all Zion worship services were held downstairs, the Mark Valentine and the Property Team converted the lighting in the Sanctuary to LEDs and modernized the lighting controls for the main floor. Mark says the new lights take 85% less power and provide a much brighter illumination. The lights are now controlled by modern dimmers. Mark also took the time to update many switches and outlets throughout the main floor of the church. Estimate are that Mark and his team saved the church about \$10,000 by doing the work

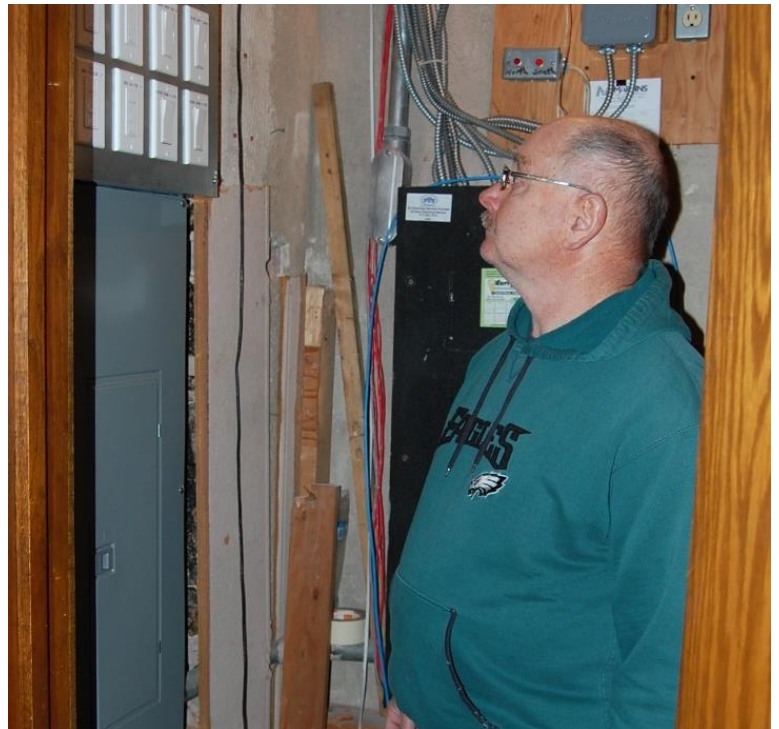


BEFORE

Mark Valentine in the light panel room. The main panel has been removed and all the wiring has been carefully labelled so that the new lighting controls could be installed properly.

AFTER

Mark Valentine with the new lighting control panel—fewer switches and modernized dimming equipment. In addition to changing all the light bulbs, each overhead fixture was cleaned during the project. All overhead lights in the bottom and main floors have been converted to LEDs.



ENDOWMENT FUND 2021 REPORT



Another year has passed, including problems with COVID-19 placed on all of us. Looking at our ministry and parish member involved, we strive to do God's work.

I am amazed as I look at all resulting activities, and we can be thankful for all parish volunteers. Since 2000 our ENDOWMENT has helped to supplement Zion's income with \$423,552 to help pay for insurance, maintenance, updates and activity's.

Included income for ENDOWMENT for 2021 total \$39,631

\$2,987 church envelopes, \$1,514 interest on loan Capital Campaign, \$65 Mission Investment Fund, \$35,065 investment returns OPPENHEIMER BROKER

Outgoing funds to support ZION'S needs total \$53,476

\$19,701 yearly return of 4 1/2% of 5-year avg value, \$31,775 to improvement for furnace and roof repairs, \$1000 each to Capital Campaign memorial for Becker & Wagner Bequests

Again I would like to thank everyone for their continuing yearly support, which also include \$344,926 in BEQUESTS. This ultimately continues ZION'S future.

We each have the opportunity
to create an enduring legacy of
our commitment to our church
and its ministries

Respectfully Submitted,

Walter Weston
Endowment Coordinator

Zion Finance Committee Report 2021

Robert Jones, Chairperson; Steven Ristila, Vice-Chair; Dave Gensure, Treasurer; Ann Marie Hadesty, Financial Secretary; Pastor White; George Taylor; Walter Weston; Rochelle Evanousky; Matthew Warden and Council Member Sam Caley serve on Zion Evangelical Lutheran Church Finance Committee.

It was another rough year dealing with Covid and multiple issues with the church building. We ended last ahead of Budget by \$15,486.71 but this year ended with a deficit of \$3,928.94.

Budget Contributions 2021

\$229,025.80

Budget Expenses 2021

\$232,954.74

Budget BEHIND \$3,928.94

Income 2021

\$306,251.06

Expenses 2020

\$305,862.08

Ahead \$388.98

Income 2021 with Campaign Removed

\$248,600.81

Expenses 2021 with Capital Campaign Removed

\$248,140.79

Ahead \$460.02

Included in Income:

Endowment Fund gave \$19,710 to pay the annual insurance premium. This fund has recently been tapped twice to pay for repairs. Once for \$24,425 and most recently for \$7,351.00. The Committee sees a dangerous trend that money to support the Church is now coming out of Endowment and not from giving and/or gifts. Finance thanks Endowment Committee for managing the Church's assets.

Wagner Estate. \$29,578.71 was carried over from 2020.

Culinary Crew. This past year again many of their activities were cancelled because of the pandemic but they were still able to turn \$5,200 over to the Church. We thank the Culinary Crew for all their dedication and hard work.

Thrift Store. The hard-working group behind this new ministry were able to raise \$11,648.93. Thank you for your efforts!

Thrivent. Many of our members have savings invested with this organization. All qualified members are eligible to apply for 2 Thrivent Action Team Projects per year. Thrivent gives a \$250 “Community Impact Card” which is a VISA card which may be used as seed money to purchase supplies. Both Culinary and Property have in the past had Action Teams to work on various projects and socials. In addition, Thrivent also has what is called “Choice Dollars”. Eligible members can designate where Thrivent distributes a portion of its charitable money. The amount a person receives is based on their insurance premiums and contract values. As a result of this program Zion received \$430 last year. We thank all of our Thrivent members for what they have done to help the Church throughout the past year.

Boyer’s and Redner’s cards. The Church received \$441.16 from Boyers, and \$192,85 from Redners. Please remember to use these cards when shopping.

Amazon Smiles. The Church received \$160.47 from this program.

The people of Zion are blessed to have received so much but keep in mind without the financial contributions listed above we would not have been able to pay our bills. The weekly offerings and other income would not have been enough to cover our expenses.

We have a hard working, dedicated Finance Team and I thank everyone for all the effort they put into our work this past year. I especially want to thank Dave, Ann Marie and our Parish Administrator Melody for the exceptional work they do.

Respectfully submitted by Robert Jones, Finance Committee Chairperson

ZION EVANGELICAL LUTHERAN CHURCH BUDGET 2022

	Budget 2021	Actual 2021	Budget 2022	Notes
ELCA Benevolence Committed	\$6,000.00	\$6,000.00	\$6,000.00	
Haz./Leh. Mission Dist.	\$180.00	\$0.00	\$180.00	
Donations	\$350.00	\$0.00	\$350.00	
Total Commitment	\$6,530.00	\$6,000.00	\$6,530.00	

Pastor Expenses

Pastor Salary	\$38,390.00	\$38,390.04	\$38,390.00	
Pastor Transportation Allowance	\$1,000.00	\$0.00	\$1,000.00	
Pastor Life Insurance	\$1,199.00	\$1,099.12	\$1,199.00	
Pastor Health Insurance	\$21,310.00	\$20,492.40	\$21,949.00	
Pastor H S A	\$1,200.00	\$1,200.00	\$1,200.00	
Pastor Pension	\$5,450.00	\$5,450.16	\$5,450.00	
Pastor Social Security Allowance	\$3,534.00	\$3,533.92	\$3,534.00	
Pastor Continuing Education	\$400.00	\$250.00	\$400.00	
Pastor Housing Equity	\$1,030.00	\$1,030.00	\$1,030.00	
Vacation Supply	\$500.00	\$300.00	\$500.00	
Total Pastor Expenses	\$74,013.00	\$71,745.64	\$74,652.00	

Lay Staff Exp

Parish Administrator	\$17,911.00	\$16,640.00	\$17,911.00	
Organist/Choir Dir.	\$9,704.00	\$9,704.76	\$9,704.00	
Maintenance Sexton/Snow Removal	\$1,224.00	\$0.00	\$1,224.00	
Sexton (general cleaning)	\$6,233.00	\$6,232.72	\$6,233.00	
Financial Secretary	\$2,754.00	\$2,755.22	\$2,754.00	
Treasurer	\$3,444.00	\$2,980.12	\$3,444.00	
Cemetery Secretary	\$200.00	\$0.00	\$200.00	
Director Christian Education	\$600.00	\$599.00	\$600.00	
Total Lay Staff Exp	\$42,070.00	\$38,911.82	\$42,070.00	

Administration

Office Supplies	\$1,000.00	\$614.14	\$1,000.00	
Office Equipment	\$3,000.00	\$1,551.67	\$3,000.00	
Mailings	\$800.00	\$623.00	\$800.00	
Equipment Maint/Inspection	\$1,200.00	\$1,288.42	\$1,200.00	
Accounting Fees-H&R Block	\$1,700.00	\$1,735.00	\$1,700.00	
Advertising & Media	\$600.00	\$267.85	\$600.00	
Synod Assembly Expenses	\$600.00	\$297.00	\$600.00	
Total Adm. Exp.	\$8,900.00	\$6,377.08	\$8,900.00	

Property

Fuel Oil	\$18,000.00	\$20,075.61	\$19,000.00	
Electricity	\$6,000.00	\$4,695.25	\$5,000.00	
Phone	\$1,400.00	\$1,622.89	\$1,400.00	
Internet	\$1,680.00	\$1,679.40	\$1,680.00	
Property Repairs/Maintenance	\$10,000.00	\$33,371.88	\$7,500.00	
Equip. Purchase	\$500.00	\$0.00	\$500.00	
Sexton Supplies	\$350.00	\$77.85	\$250.00	
Water, Sewer, Refuse	\$2,500.00	\$2,575.87	\$2,500.00	
Cemetery/Mower Expenses	\$2,000.00	\$5,179.43	\$2,000.00	
Total Property	\$42,430.00	\$69,278.18	\$39,830.00	

	Budget 2021	Actual 2021	Budget 2022
FUND EXPENSE			
BUDGETED			
Improvement Expenses	\$500.00	\$9,239.10	\$2,500.00
Organ Repair Expenses	\$480.00	\$285.00	\$480.00
Total Fund Expense	\$980.00	\$9,524.10	\$2,980.00
Insurance			
Employer Share Taxes	\$5,500.00	\$3,220.28	\$5,500.00
Insurance	\$16,000.00	\$14,985.92	\$16,000.00
Workman's Comp	\$1,000.00	\$732.70	\$1,000.00
Total Insurance	\$22,500.00	\$18,938.90	\$22,500.00
Worship and Music			
Music	\$75.00	\$0.00	\$75.00
Licenses/Copyrights	\$2,300.00	\$2,339.83	\$2,300.00
Communion Supplies	\$650.00	\$132.85	\$550.00
Candles	\$750.00	\$848.73	\$500.00
Flowers/Palms	\$500.00	\$342.75	\$400.00
Bulletins	\$1,200.00	\$508.27	\$900.00
Acolytes	\$100.00	\$0.00	\$100.00
Baptism/Confirmation Supplies	\$350.00	\$131.32	\$350.00
Ministry Materials	\$250.00	\$189.00	\$250.00
Piano/Organ Maint.	\$850.00	\$1,560.00	\$850.00
Worship Materials	\$500.00	\$518.82	\$500.00
Music Vacation Supply	\$400.00	\$400.00	\$400.00
Web Cast	\$1,500.00	\$1,188.00	\$1,300.00
Total Worship & Music	\$9,425.00	\$8,159.57	\$8,475.00
Christian Education			
Sunday School Curriculum & Supplies	\$500.00	\$271.19	\$500.00
Adult Education	\$300.00	\$29.66	\$300.00
Youth Education	\$200.00	\$380.39	\$200.00
Church Council/Executive Council	\$100.00	\$191.47	\$100.00
Vac. Church School	\$500.00	\$500.00	\$500.00
Total Christian Education	\$1,600.00	\$1,372.71	\$1,600.00
Stewardship & Evang			
Offering Envelopes	\$1,800.00	\$2,436.54	\$1,800.00
Stewardship	\$700.00	\$55.00	\$500.00
Total Stewardship & Evang	\$2,500.00	\$2,491.54	\$2,300.00
Social Ministry			
Parish Nurse	\$100.00	\$0.00	\$100.00
Total Social Ministry	\$100.00	\$0.00	\$100.00

	Budget 2021	Actual 2021	Budget 2022
MISC BUDGETED ACCOUNTS			
Bank Charges	\$50.00	\$155.20	\$250.00
Special Events	\$300.00	\$0.00	\$300.00
Health Benefit Account			
Miscellaneous	\$100.00	\$0.00	\$100.00
Total Misc Budgeted Accounts	\$450.00	\$155.20	\$650.00
GRAND TOTALS BUDGETED ACCOUNTS			
	\$211,498.00	\$232,954.74	\$210,587.00

Non-Budgeted Misc Accts

ELCA Benevolence		\$400.00	
World Hunger		\$1,507.00	
LWR		\$276.00	
Missionary/Joyful Noise		\$115.52	
Seminary Scholarship		\$1,200.00	
Annuity Expense			
Harvest Home			
Tree of Remembrance Expense			
Loaves & Fishes Ministry Expense		\$93.76	
Misc Pass Through Expense		\$708.00	
Total Non-budgeted Misc Accts	\$0.00	\$4,300.28	\$0.00

FUND EXPENSES NON-BUDGETED

Culinary Expenses		\$3,907.44	
Helping Hands Expense		\$0.00	
Ministerial Expense		\$250.00	
Outreach Expense		\$6,082.15	
Senior Choir Expense		\$0.00	
Scholarship Fund Expense		\$0.00	
Library Fund Expense		\$0.00	
Campership Expense		\$0.00	
Capital Campaign Expenses		\$6.79	
Cap. Camp. Repay Endowment		\$56,200.00	
Interest Paid on Endowment		\$1,514.50	
Mission Fund Expense		\$0.00	
Zion Diaper Fund Expense		\$1,004.38	
Total Fund Expenses Non-Budgeted	\$0.00	\$68,965.26	\$0.00
GRAND TOTAL ALL EXPENSES			
	\$211,498.00	\$306,220.28	\$210,587.00

ZION EVANGELICAL LUTHERAN CHURCH REVENUE BUDGET 2022

	2021 Budget based on 2020	Actual 2021	Actual 2021 WITHOUT BEQUEATH	2022 Budget
Weekly Offerings				
*Envelopes	\$99,000.00	\$129,328.67	\$100,328.67	99000
Plate	\$2,743.32	\$4,553.50	\$4,553.50	\$2,750.00
Sunday School	\$100.00	\$950.00	\$950.00	\$100.00
Total Weekly Offerings	101,843.32	134,832.17	\$105,832.2	101850
Special Gifts				
Reformation	\$100.00	\$270.00	\$270.00	\$100.00
Birthdays	\$500.00	\$449.00	\$449.00	\$500.00
All Saints	\$130.00	\$386.00	\$386.00	\$130.00
Thanksgiving	\$150.00	\$232.00	\$232.00	\$150.00
Ash Wednesday	\$360.00	\$226.00	\$226.00	\$200.00
Lenten Gifts	\$825.00	\$1,139.00	\$1,139.00	\$900.00
Maundy Thursday	\$125.00	\$147.00	\$147.00	\$140.00
Good Friday	\$150.00	\$367.00	\$367.00	\$250.00
Easter	\$1,750.00	\$1,808.00	\$1,808.00	\$1,750.00
Ascension	\$165.00	\$257.00	\$257.00	\$200.00
Pentecost	\$110.00	\$236.00	\$236.00	\$200.00
Advent	\$250.00	\$403.25	\$403.25	\$250.00
Christmas	\$2,500.00	\$4,203.00	\$4,203.00	\$2,500.00
New Year	\$50.00	\$30.00	\$30.00	\$50.00
Memorials/Honorarium	\$2,000.00	\$3,443.11	\$3,443.11	\$2,000.00
Energy	\$1,275.00	\$2,641.00	\$2,641.00	\$1,275.00
Boyers Cards	\$500.00	\$441.16	\$441.16	\$500.00
Amazon Prime	\$50.00	\$160.47	\$160.47	\$100.00
Redners Receipts	\$130.00	\$192.85	\$192.85	\$150.00
Total Specials Gifts	\$11,120.00	\$17,031.84	\$17,031.84	11345
Designated Gifts				
Organ Fund	\$50.00	\$105.00	\$105.00	\$100.00
Cemetery Fund	\$800.00	\$3,309.00	\$3,309.00	\$800.00
Improvment Fund	\$3,800.00	\$5,022.00	\$5,022.00	\$3,800.00
VBS	\$180.00	\$754.00	\$754.00	\$180.00
Endowment Gift	\$17,000.00	\$51,485.00	\$51,485.00	20000
Total Designated Gifts	\$21,830.00	\$60,675.00	\$60,675.00	24880
Facilities Rental				
Facilities Rental	\$150.00	\$110.00	\$110.00	\$100.00
Good's N Stuff/Thrift Store	\$2,000.00	\$4,864.71	\$4,864.71	2000
Total Facilities Rental	\$2,150.00	\$4,974.71	\$4,974.71	2100
Reimbursements				
Initial Envelopes	\$350.00	\$300.00	\$300.00	\$300.00
Flowers	\$300.00	\$440.00	\$440.00	\$250.00
Bulletins/Herald	\$500.00	\$743.00	\$743.00	\$500.00
Radio Spots	\$0.00	\$0.00	\$0.00	\$0.00
Candles	\$160.00	\$440.00	\$440.00	\$200.00
Music & Licenses	\$275.00			\$275.00
Thrivent	\$1,500.00	\$430.00	\$430.00	\$450.00
Miscellaneous	\$100.00	\$0.00	\$0.00	\$100.00
Total Reimbursements	\$3,185.00	\$2,353.00	\$2,353.00	2075
Total Annual Projected Revenue Budget	140,128.32	219,866.72	\$190,866.72	142250

OUTREACH 2021

Outreach ministry is the practice of looking beyond yourself to the people around you and sharing the love of Christ as you serve and connect with your community.

According to Michael White and Tom Corcoran, authors of “Rebuilt: Awaking the Faithful; Reaching the Lost; Making Church Matter,” for a congregation to be vital and have genuine impact, every member needs to have a ministry within the walls of the church and a mission outside the walls of the church sometime during the year.

Outreach committee: Judy Brennan; Deb Davies; Mary Ruth Taylor; Michael Haspe; Nancy Thompson; Ralph Derr; Gail Jones; Paul Fegley; Pastor Cindy White; Sandy Graham; George Taylor

Ongoing Zion outreach ministry and mission opportunities:

Blanket ministry
Blessings Thrift Shop
Care Corps
Congregational Care
Cradle roll
Culinary
Diaper Depot
God’s Work, Our Hands
Hometown Nursing worship team
Joyful Noise
Loaves & Fishes
People’s Pantry
Prayer Chain
Prayer shawl ministry
Social media
Tree of Remembrance
World/community mission

Other ministry opportunities:

Altar guild
Cemetery
Cleaning angels
Choir
Endowment
Finance
Office support
Property
Worship & music

DIAPER DEPOT STATISTICS

	Requests	Delivered	Kids served	Diapers given
2021 totals	463	405	565	26,760
2020 totals	457	411	575	26,670
2019 totals	534	449	587	25,930
2018 totals	104	80	96	4,800
TOTAL	1,558	1,345	1,823	84,160

God’s work gets done through our hands. We thank the following Zion members and friends who have made Diaper Depot possible.

Friday night’s bundling team: Judy Brennan; Roxann Harvilla; Mary Ruth Taylor; Martha Zellner; Gary Anderson; Carol Dietrich; Beth Marcavage

Saturday distribution team: Judy Brennan; Joe Oliver; Marilyn Leipold; Paastor Cindy White; Mary Ruth Taylor
A special thanks to Pastor Cindy White who has been making the trips to Philadelphia to pick up our diaper orders. Diaper Depot is a community pantry of the Greater Philadelphia Diaper Bank.

Other members and friends who have served on the team at times: Ann Marie Connely; Arlene Derr; Ron Dietrich; Beth Ann Yorke; Michael Haspe; John Hindenmyer; Sandra Scott; Jose Vega

Donations (Cash and diapers) are always appreciated.

George Taylor
Organizer

2021 ZION WEBCASTS

Number of webcasts	173
Morning Prayer	5,640 views
Saturday service	1,780 views
Sunday service	6,724 views
Christmas Eve	372 views
Total	14,403 views

2021 PHONESTREAMING STATISTICS

Phone streamed 161 times

965 listeners

43,193 minutes

Sponsor a month of Phonestreaming for \$59. Please mark your gift "Phonestreaming."

ZION WEBSITE STATISTICS (As of Dec. 29, 2021)

	Visitors	Visits
Last 365 days	15,040	48,630
Totals since launch	88,444	311,347

BLESSINGS THRIFT SALE REPORT

- October 2020 total (6 days): 427 shoppers; Total \$5,610.97
- March 2021 totals: 210 shoppers; Total \$2,526.05
- June 2, 3, 4: 230 shoppers; presale, \$224; Total \$3,257.04.

The Blessings thrift sale attracted 230 shoppers June 2, 3 and 4. The second day of the sale drew the most shoppers, 100; Day 1, 80; Day 3, 36. Day 1 brought in 1,372.34; Day 2, \$1,184.50; Day 3, \$472.20

- July 9: 68 shoppers; \$110 presale; cash sales \$371; 96.04 Square; Total \$467.04
- Aug. 5-6: 97 shoppers; \$170 pre-sale; cash sales \$1,240.50; Square \$355.20 ; \$1,765.70
- Sept. 11: 48 shoppers; \$416 pre-sale; cash sales 620; kitchen \$265; raffle \$20; Square \$137.03; \$1457.03 total
- Nov. 5-6: 96 shoppers; \$352 pre-sale; cash sales \$1,171.26; kitchen \$475.50; Square \$119.31; raffle, \$58; Total \$2,176.07

2021 totals: 749 shoppers; \$11,648.93 income

2020 totals: 427 shoppers; Total \$5,610.97

Overall totals (2020-2021): 1,176 shoppers; Total \$17,259.90

On behalf of the Blessings Thrift Ministry I would like to thank all of the people who have helped with the sales including people who give donations, make bake goods, and help in any other way. You are truly a blessing to this ministry. Please continue to help so we can reach out of the church to help others who are in need.

Thank you, Judy Brennan

CULINARY REPORT FOR 2021

Date	Event	Total
Feb. 21	Hoagie sale	\$1,090.00
	Donation	\$ 20.00
March 28	Pork & Kraut	\$ 578.00
	Member donation	\$ 25.00
April 4	Soup purchase	\$ 14.00
April 18	Soup sale	\$ 633.00
May 16	Non-member donation	\$ 20.00
May 23	Hoagie/soup sale	\$1,021.00
June 27	Strawberry social	\$ 839.00
July	Ice cream benefit (120 served)	\$ 936.00*
August	Peach social (130-140 served)	\$1,042.00
September	Hoagie sale 18-0 hoagies	\$1,090.00
October	Empty Bowl Soup Sale Apple Dumpling sale	\$722.00
November	Filling	\$1,005.00
	Total	\$9,035

*To benefit the American Hose Fire Company



Kraut dinner during COVID - COVID didn't stop Culinary from having a pre-Lenten take-out only sauerkraut and pork event. Arlene Derr, Ells David, Ralph Derr and Bonnie Painter ready meals for distribution. Bob and Gail Jones distributed some of the meals to Zion shut-ins.

Culinary paid for a new stainless steel preparation table in the kitchen and a used refrigerator and for the installation of a fire suppression system required to pass inspection.

Thank you to all who have supported Culinary through a very trying year. A big thank you to all our support staff in Culinary who show up to make our events successful. We're looking forward to a successful 2022. Watch for our announcements of events to enjoy a delicious meal and share some fellowship.

Glenn Fritzing, Culinary leader



Diaper Depot marks 3rd year

Diaper Depot, Zion's ministry that provides free diapers to residents of the Tamaqua Area School District, celebrated its third year of operation in October. Above are members of the Friday night diaper prep team which prepares the diapers for Saturday distribution. From left: Maru Ruth Taylor, Beth Marcavage, Judy Brennan, Roxanne Harvilla, Martha Zellner and Skip Anderson. Diaper Depot is a community pantry of the Greater Philadelphia Diaper Bank.

WORSHIP and MUSIC--2021

Choirs, Lectors, Cantors, Communion Assistants, and Other Worship Leaders



Blessings come in so many ways in our lives, and this year one of the blessings has been the return of singing and worshipping together in our sanctuary. How glorious it is to hear other voices lifted in music, or Scripture reading, or congregational responses. Thank you, Lord, that even if it is in a smaller number, we can praise Your Name together.

The Senior Choir is back to its regular schedule, and we were happy to welcome a few new members this season. The choir voices add so much leadership to our liturgy and the message they share through their anthem each week enhances the worship experience. Rehearsals are about an hour, and we share lots of laughter along with our music. If you enjoy singing, please join us. We rehearse each piece many times, so you are comfortable singing it, even if you are not a music reader.

We were happy to have the Sunday School singers back with us on Christmas Eve. I look forward to having them more frequently this coming year. Young singers can learn the stories of the Bible through music, and those tunes and messages often stay with them for many years. My thanks also to the soloists and instrumentalists who provide music for us.

My thanks go out to those who lector and those who serve at the Lord's table as communion assistant for us each week. You continue to amaze me with your reliability. After the once-a-year schedule, I send very few reminders and you still are there as scheduled. We all appreciate the value you bring to our service.

So many more people work behind the scenes to make our liturgy flow smoothly. Those who serve on altar guild, those who keep the candles prepared, those who launder the acolyte gowns or altar linens, and so much more. To all of you who give of your time and talents in any capacity, I offer my thanks. Our church continues to thrive because of the countless service hours of our volunteers.

Join us, when you feel comfortable in this pandemic, to worship together. Sing with us in the choir or in the pew. Praise the Lord in His holy temple. It will glorify Him and lift your spirits, too.



Respectfully submitted,

Sandra Mehalko

2021 Capital Campaign Committee Annual Report

Zion's Capital Campaign (CC) Committee currently consists of eight members: Pastor Cindy, Sandy Mehalko, George Taylor, Bob and Gail Jones, Chris Henritzky and Darlene and Dave Fetterman. The committee began its works in April 2017. Due to the Covid pandemic the committee did not formally meet in 2020 or 2021. New committee members are always welcome. Committee members may include individuals who are not members of Zion. Anyone interested in serving on the committee is asked to contact Dave.

In 2021, the CC Committee is excited to report that it has received from Zion members and non-members \$57,650.25 in pledges, memorials and gifts. This amount includes 2% interest paid (\$5,091.67) on the loan from the Endowment Fund. The campaign committee's current fund balance is \$1,450.25. The committee is also very pleased to report two more leaves were added to Zion's Giving Tree in the Gathering Room. Thanks again to Chris Henritzky for his beautiful engravings.

Contributions received were made towards expenses incurred for the completion of Phase II of Zion's exterior restoration, including exterior parsonage repairs. Total restoration and repair costs for work performed by deGruchy and Romano totaled \$226,184.45. Phase II costs also included payment for the balance of Kirby-Smith consulting fees (\$7,495.00). As of January 1, 2022, there is an outstanding balance of \$46,000.00 on the loan from the Endowment Fund for Phase II of the project. Since April 2017, because of Zion members exceptional generosity and contributions from others, Zion's Capital Campaign raised approximately **\$335,150.00** towards the restoration of the church's exterior.

If you have not made a pledge to the campaign, or would like to renew or update your current pledge, please contact any member of the CC Committee for information on how you can do so. Remember, pledges or gifts of \$1,000.00 or more entitle you to have a leaf engraved and placed on the Giving Tree. Also, there are "naming opportunities" available. Based on the amount of your campaign pledge or gift, the donor can honor or memorialize a person or family by having a plaque engraved with their name on a pew, room or church structure (e.g., Pew: \$5,000.00, Founder's Hall: \$50,000.00, Church Tower: \$100,000.00, Parking Lot: \$100,000.00).

Respectfully,

Dave Fetterman, Chair

Christian Education Department
Michael Haspe – Christian Education Superintendent
Annual Report 2021

For we live by faith, not by sight. - *2 Corinthians 5:7* This statement is as true today, as it was the day it was written by the Apostle Paul in a letter to the people of Corinth. Through our faith in Christ, our congregation continues to move forward. While Covid19 continues to be a concern locally, and throughout the world, we have tried to diligently to return our educational programs to normal. I am blessed to be heading into my third year serving God, and Zion's congregation as the Christian Education Superintendent. I thank each of you for your contributions of time, money, and support to our educational programs. If you have any ideas for new educational opportunities, please contact me at zionlutheraneducation@gmail.com. It is my pleasure, and an honor to serve God, our congregation. God Bless You and may the Peace of the Lord be with you always. – Michael Haspe

Classrooms: Currently seeking matching individual school desks for each classroom to replace the folding tables. My hope is to find some that can be donated, or cheaply purchased. With school desks we will have more flexibility and control over socially distancing the children by giving each child their "own space". In addition, most school desks and chairs have adjustable legs which will allow us to better accommodate the children as they grow.

Kids Fellowship Area: After nearly two years of planning, the kids fellowship area was finally finished on God's Work Our Hands Sunday. The room was refreshed by an action team consisting of Michael Haspe, and the Lawfer Family. The children have been enjoying playing, and fellowship since the beginning of the Sunday School year. The Kids Fellowship Room replaces the vacant Nursery on the Sanctuary Level outside the Gathering Room. This concept is in response to the concerns that were voiced at a council meeting in 2019 regarding children's activities after church, and Sunday School. The room gives children a safe space for fellowship and play. Activities, crafts, toys, and games are still needed for older children.

Sunday School: Total Enrollment: 18

Teachers: Michael Haspe, Mary Ruth Taylor, Tiffany Warden

Time: 10:15am – 11:00am

Sunday School resumed in person instruction in September. The class is using a mix of Sparkhouse, Whirl, and traditional bible learning. The focus on "media" has been minimized this year, and Sunday School is being taught in a more classic approach. It was determined this would be the best way to conduct Sunday School this year given the fact the children are subjected to media, and digital learning on a daily basis at School. The classic approach is proving to do well, as information is being more easily retained by the students. Following a 45-minute class time the children are permitted to play in the kid's fellowship room downstairs.

Confirmation:

Total Enrollment: 2

Teachers: Pastor Cindy White, & Michael Haspe

4 Students were confirmed at the Pentecost 2021 service on May 23. As customary confirmation took a break for the summer months. Confirmation classes resumed in person instruction in September with 1 student being confirmed on Pentecost in 2022. The students are currently in Year A and working on Lutheranism 101, Reformation, and Luther's Small Catechism. Under the current 2-year period of instruction attendance has steadily declined is 2017. Most Lutheran Churches in the ELCA, have a 1-year (or less) period of instruction. Pastor Cindy and I are currently investigating new Confirmation curriculum in an effort to increase attendance for the 2022-2023 instruction year.

First Holy Communion: There were 5 children registered for First Holy Communion classes in 2021. 4 of the students have received first holy communion. 1 is eligible and will receive first Holy Communion in early 2022. The class is led by Pastor Cindy White & Michael Haspe.

Vacation Bible School: VBS returned to in person in 2021. 75 children were in attendance. We followed Cokesbury's 2021 program "Discovery on Adventure Island". The program left a positive impact on both the children that attended, as well as VBS volunteers. On Adventure Island explorers were on the hunt for Professor Luminari's 5 lost infinity lanterns with the messages and bible truths of Hope, Joy, Trust, Love, & Peace. Lighthouse Keeper Michael, and our puppet pal Beacon started and ended the daily assembly. The children had a very positive reaction to the puppet/person characters. After the assembly children rotated through Bible Explorations with Deb Davies, Crafts & Missions with Judy Brennan, Music with Beth Marcavage, and Ashley Heatter, and Reflection/Snack Time with Pastor Cindy. Several changes to VBS this year included mixed age group team of "island explorers which was a positive change. It was noticed the children were more focused, and the older explorers took on leadership, and helped younger explorers with tasks. The week finished out with a half lesson day, and the Adventure Island Luau party! At the Luau children sang songs, ate dinner together, and shared fellowship with Beacon, their families, children, and VBS staff. A huge thank you to all VBS volunteers, group leaders, and all who donated! The 2022 Theme is Cokesbury's Food Truck Party. Your continued support is appreciated. Donations to VBS and should be marked "Vacation Bible School".

Cradle Roll: The cradle roll files are being reviewed. I am currently seeking replacement material for dated items.

Adult Education at Zion: Adult Sunday School is still on hold. The goal is to have the program active in the fall of 2022.

Tree of Remembrance: The memorial tree returned to the Gathering Room for Christmas. Nancy Thompson organized the activity. Promotion of the tree, and signups for the free memorial ornaments will begin in August 2022 in hopes to continue to grow this project. The project is funded by a generous donation from the Former Advent Lutheran Church.

Adult Education Outreach: Services were held in July and on Christmas Eve 2021 at the Hometown Nursing & Rehabilitation Center. Due to the pandemic and nursing home restrictions regular service did not resume in 2021. It is hopeful that regular monthly services will resume in 2022

Average Attendance: 25 Residents

The Hometown Ministry team is composed of Pastor White, Michael Haspe, Judy Brennan, & Beth Marcavage.