

# ***ZION EVANGELICAL LUTHERAN CHURCH***

***TAMAQUA, PENNSYLVANIA***



**Sunday School - 1875  
Organized - 1876  
Incorporated - 1899**

**ANNUAL BROCHURE OF REPORTS FOR 2017**

**Annual Meeting, February 11, 2018**

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# CONGREGATIONAL COUNCIL MEETING AGENDA SUNDAY, FEB. 11, 2017

- I. Opening Devotion – Pastor Cindy White
- II. Establish a quorum - We need at least 30, so please be sure to sign the attendance paper.
- III. Welcome and Introduction of Church Council and Staff – Frank Rudy: Council President, Vice-President: Bob Maue, Secretary: Darlene Fetterman, Sam Caley, Paul Fegley, Bonnie Painter, Tiffany Warden, Gerry Zeigler, Nathan Gerace, and Andrew Deitrich.  
  
Staff: Melody Gensure - Parish Administrator  
Dave Gensure – Treasurer  
Ann Marie Hadesty – Financial Secretary  
Pastor- Cindy White
- IV. Adoption of minutes of February, April, and December meetings. (Congregational meetings)
- V. Reception of Financial Reports  
Treasurer - Dave Gensure  
Financial Secretary - Ann Marie Hadesty  
Audit - Bob Jones  
Motion to accept all financial reports.
- VI. Reception of other reports  
Chairs - introduce members of your committee  
Additional comments or information to add  
Questions entertained  
Motion to accept all reports.
- VII. State of the Congregation  
Attendance report  
Giving step report  
President’s 2017 Summary and 2018 Goals – Frank Rudy
- VIII. Old Business
- IX. New Business  
Pastor’s Goals – Pastor Cindy White
- X. Adjournment and closing devotions





## PARISH STAFF 2017

Cindy White, Pastor  
Sandra Mehalko, Parish Musician  
Melody Gensure, Parish Administrator  
David Gensure, Treasurer  
Ann Marie Hadesty, Financial Secretary  
Kimberly Eckert and Sandra Graham, Sextons

## COUNCIL – 2017

	Term	Ending	Position/Committee
Frank Rudy	2 <sup>nd</sup>	12/31/20	President/ Christian Ed/Youth
Bob Maue	1 <sup>st</sup>	12/31/18	Vice-President, Property
Darlene Fetterman	2 <sup>nd</sup>	12/31/20	Secretary/Culinary
Paul Fegley	2 <sup>nd</sup>	12/31/19	Outreach/Culinary
Gerry Zeigler	2 <sup>nd</sup>	12/31/19	Outreach/Culinary
Sam Caley	1 <sup>st</sup>	12/31/19	Finance
Tiffany Warden	1 <sup>st</sup>	12/31/19	
Bonnie Painter	1 <sup>st</sup>	12/31/19	
Andrew Deitrich	1 <sup>st</sup>	12/31/20	
Nathan Gerace	1 <sup>st</sup>	12/31/20	

## PARISH LEADERS

Altar Guild	Sandy Graham - 570-449-1092
Finance team	Bob Jones - <a href="mailto:rjones4621@aol.com">rjones4621@aol.com</a>
Endowment team	Walter Weston - <a href="mailto:gutww@verizon.net">gutww@verizon.net</a>
Mutual Ministry	To be determined
Capital Campaign	Dave Fetterman – <a href="mailto:dfet@ptd.net">dfet@ptd.net</a>
Outreach Secretary	George Taylor - <a href="mailto:gtay200@verizon.net">gtay200@verizon.net</a>
Culinary Crew	Ells Davis – <a href="mailto:edavis@ptd.net">edavis@ptd.net</a>
Goods n Stuff	Judy Brennan - <a href="mailto:jdymatteo@yahoo.com">jdymatteo@yahoo.com</a>
PERT	George Taylor – <a href="mailto:gtay200@verizon.net">gtay200@verizon.net</a>
Property Team Convener:	Mark Valentine- <a href="mailto:maval1@ptd.net">maval1@ptd.net</a>
Secretary:	George Taylor - <a href="mailto:gtay200@verizon.net">gtay200@verizon.net</a>
Proposal For Action	Frank Rudy – <a href="mailto:rudy1@ptd.net">rudy1@ptd.net</a> - presently inactive
Catechetical Coordinator – Pastor White	
Christian Education/Sunday School – Shirley Tirpak	
Acolyte Director - Art Connely	
Sunday Service Leaders - George Taylor, Ells Davis, Mark Valentine, Gerry Zeigler	
Parish Nurse – Melissa D’Alanzo	
Worship and Music – Sandy Mehalko	
Vacation Bible School – Deb Davies	

## **Congregational Meeting Minutes**

### **Feb. 26, 2017**

The meeting was called to order by Council President, Frank Rudy. A quorum was established with 36 members present. Vicar White offered an opening prayer.

A video showing Zion's highlights of 2016 was presented by George Taylor.

Council members and church staff were introduced. Council President – Frank Rudy, Vice-President – Jim McRoberts, Secretary – Darlene Fetterman, Sam Caley, Paul Fegley, Ernie Henritz, Bob Maue, Bonnie Painter, Tiffany Warden and Gerry Zeigler.

Staff members: Parish Administrator – Melody Casler, Treasurer – Dave Gensure, Financial Secretary – Ann Marie Hadesty, Music Director – Sandy Mehalko, and Vicar – Cindy White.

Secretary's Report: The minutes of February, March, September, and December Congregational meetings were approved on the motion of Jim McRoberts, seconded by Bob Jones.

#### Financial Reports:

The Treasurer's report was reviewed and then accepted on the motion of Rochelle Evanousky, seconded by Bob Maue.

Financial Secretary's report was reviewed and then accepted on the motion of Ernie Henritz, seconded by Melody Casler.

Audit Committee: Bob Jones, Finance Chair introduced the Audit Committee as Steve Ristilla, Lucy Gerace, Lori Krell, and Walter Weston.

#### Committee Reports:

Internship Committee: Jim McRoberts thanked everyone on the committee for their help during Cindy White's Internship Period from Feb. 2015- June 2016.

Altar Guild: Sandy Graham expressed their goal for 2017 is for everything to become organized and put in the proper place. More volunteers are needed.

Property Committee: Mark Valentine thanked all the committee members for their hard work and stated that the outside work will be completed with time and patience. A list of property jobs that need to be done regularly will be posted. Volunteers are always needed.

Endowment Committee: Walter Weston stated that the Endowment Fund had a good year with a gain of 6.6%. \$128,000.00 was loaned to the Capital Campaign Committee for Exterior Restoration.

Outreach Committee: George Taylor reminded us that everyone is part of Outreach.

Worship and Music: Sandy Mehalko thanked everyone who sings in the choir or serves as lectors, greeters, or cantors. She also encouraged more people to become involved.

All other reports were reviewed and then accepted on the motion of Paul Pecha, seconded by Walter Weston.

#### State of the Congregation:

Outgoing president, Phil Gerace presented a summary of highlights of 2016.

Incoming president, Frank Rudy discussed his goals for 2017, including a successful transition from Pastor Ginny White to Vicar Cindy White; and moving from the Capital Campaign planning phase to an actual campaign.

#### New Business:

Jim McRoberts introduced the committee members and spoke about the timetable for the Capital Campaign.

Vicar Cindy White spoke about her goals for 2017, including building Christian Education opportunities and planning events for the 500<sup>th</sup> Anniversary of the Reformation. Establishing Stewardship and Evangelism Committees will also be studied.

The meeting was adjourned on the motion of Mark Valentine, seconded by Laura Fulmer and closed with prayer by Vicar Cindy White.

Respectfully submitted,  
Darlene Fetterman, Council Secretary

**Zion Evangelical Lutheran Church  
Congregational Meeting  
April 30, 2017**

Jim McRoberts, Council Vice-President, called the meeting to order. A quorum was established with 75 members present.

The purpose of the meeting was set as:

The name of Cindy White is presented to be called as the Pastor of Zion Evangelical Lutheran Church, Tamaqua, PA.

Assistant to the Bishop, Rev. Kurt Garbe was introduced. Rev, Garbe introduced the Council and the Call Committee. He asked if there were any questions. There being no questions, he explained the voting procedure. The vote would be taken as a secret ballot, with the only acceptable information to be provided on the ballot would be the word Yes or the word No.

The ballots were distributed, and the vote was held. The ballots were collected and counted, with the following results:

Yes – 71  
No - 0  
Invalid - 3

Cindy White was declared the Pastor Elect of Zion Lutheran Church, Tamaqua, PA.

The meeting was adjourned on the motion of Rochelle Evanousky, seconded by Gerry Zeigler.

Respectfully submitted,  
Darlene Fetterman, Council Secretary

**ZION EVANGELICAL LUTHERAN CHURCH  
Annual Fiscal Meeting**

Day and Date of Meeting: Sunday, December 10, 2017  
Regular ( ) Special Meeting (x)

**CALL TO ORDER**

- The meeting was opened with a prayer by Pastor Cindy and called to order by Frank Rudy.

**REVIEW OF PROPOSED ANNUAL BUDGET**

- Bob Jones, finance committee, addressed the budget highlights. Mark Valentine discussed property needs and the reasoning for the proposed \$11,000 increase in property budget.
- The discussion was opened for any questions. Jim McRoberts posed the concern that the proposed budget does not properly illustrate all points to be considered primarily calling attention to the income from the endowment fund used to pay insurance and culinary. Ann Marie Hadesty had addressed this and advised it is included in the budget and is accounted for, but it is not a separate line item. It also had been addressed it has always been like this for the fiscal meeting. The more detailed report is presented to the congregation at the February meeting. A change for this may be presented at a later date.
- After thorough review and no further discussion a motion was made by Rochelle Evanousky, seconded by Sam Caley to accept the budget. Motion Passed.

**ELECTION OF NEW COUNCIL MEMBERS**

- The two potential candidates, Nathan Gerace and Andrew Deitrich, for church council were introduced to the congregation. By the motion of Art Connely, seconded by George Taylor, the two candidates were elected by acclamation as there were 2 seats to fill and 2 candidates. Motion Passed.

**ADJOURNMENT**

- The meeting was closed with a prayer by Pastor Cindy and adjourned on the motion of Ernie Henritzky, seconded by Judy Brennan.

Respectfully submitted,  
Tiffany Warden for Secretary Darlene Fetterman

## Vicar/Pastor's Report for January 2017 – December 2017

*"No good thing will the Lord withhold from those who walk uprightly" Psalm 84:116*

As you can see from the title of this report, this has been a very exciting year for Zion and this humble Pastor that you have called to serve you. On May 7, 2017 I was called and ordained to serve Zion Lutheran church in Tamaqua. Over 300 people attended my ordination at Nativity Lutheran Church in Allentown Pa. I was overwhelmed by the generosity of all of the people that attended and sent cards and good wishes. Both Zion and Nativity choirs joined together and sang for this glorious service. I will never forget that day. It was one of the best of my life. My 89 year old mother got to put my first stole on and managed NOT to cry!! I think everyone else did!! Nativity members are STILL talking about all of the delicious deserts the members of Zion took down for the reception.

The biblical quote above is the one my advisor Dr. Maria Erling chose for me when I graduated from Lutheran seminary in Gettysburg on May 12<sup>th</sup> 2017. Yes, It was after I was ordained!! It was not the usual order for seminarians, however, my seminary journey was unique!! The Bishop allowed me to serve Zion with a supervisor for internship and go to seminary part time. This is all because this is what the candidacy committee requested of the Bishop. One of the things I love about the members of Zion is that we think out of the box. This is why you have a Saturday night service, Trunk or Treat, Soft Pretzel sales, A Christmas at Whoville etc. etc. PLEASE know how much I appreciate our creative spirit!!

We celebrated the 500<sup>th</sup> anniversary of the Reformation in style this past year with several events. The most amazing was the organ recital and concert that Sandy Mehalko organized. The culinary prepared a gourmet reception after the concert. We also had a great time with our flat Luthers' which we displayed all year. Deb Davies had the confirmands write their service on the Reformation, artfully drew and painted a Katie and Martin Luther and Bob Jones included information about the reformation every week in our bulletins'. I had planned for this past year to be a celebration of the Reformation. I had no idea it would be so wonderful!!! Thanks to everyone that made it such a memorable year.

Shirley Tirpak was installed as our new Sunday School Superintendent. We purchased new curriculum for our Sunday school. The Family service on Christmas eve was a result of Shirley and Sandy Mehalko putting their heads together and creating an amazing program with our Sunday School Students. Our program for Sunday School is titled "Ignite your Faith". Step into our preschool class any Sunday and watch the magic happen. Jesus is alive and well with the children of Zion.

I determined NOT to organize a stewardship committee because we have a capitol Campaign committee which will be operation over the next ten years. I believe it would not be advantageous at this time to have a designated "Stewardship Committee". I will however be talking about Stewardship and so will the Finance committee over the next year. The Finance committee is currently working on a Long Term giving trifold for members. More to come later.

Deb Davies ran a very successful VBS with the help of many members. She plans to do the same for 2018. Due to Deb's involvement on special projects, I took over the confirmation classes. Only God know what she will come up with next!!

Our Outreach Committee serves as our evangelism committee. I will not be initiating any additional committees until I see more involvement from parishioners'. Zion has typically had a small group of disciples doing all of the work. This is beginning to change. We need to see more people getting involved with our church activities.

I officiated for many funerals this past year.....6 of which were not members of our church. This is also an outreach and evangelism component of our ministry here at Zion. I want you to know, this is why I offer my services to the funeral directors. It gives our community of faith a very good name in the community.

We received 16 new members this year which is something to celebrate!! It is the first year in many that new members have exceeded the deaths in the congregation. Thanks be to God for this wonderful blessing.

We had three weddings here at Zion, which we haven't had for a very long time!! More to be thankful for!!

My goals for 2018:

1. Establish a mutual ministries committee. This is a committee that assists the Pastor, much like the committee I had when I was the vicar. It is imperative that the Pastor has a small group of people that can assist the Pastor with the concerns of the church. Some members are not comfortable coming to the pastor and an alternative must be available for them to air a concerns.
2. Continue to assist with the growth of Christian education. I will do this with Shirley focusing on our vacation Bible school attendees.
3. Have a new pictorial directory completed.
4. Make an attempt to contact and visit every member/ family on the current member list.

This report is submitted with thanks to all of you that have played an integral role in making this year one in which we can be thankful for!!

Yours in Christ,

*Pastor Cindy*

## **COUNCIL PRESIDENT'S MESSAGE - 2017**

Zion's 2017 Congregation Council began as it does most years with a mixture of returning and new members. Or, in some cases, new roles. After serving on Council for two years, I assumed the role of President, which has been enlightening and encouraging (but also intimidating). I am thankful for the vision and hard work of my predecessors that enabled Zion's to start the year in an improved state and with an opportunistic outlook. We ended 2016 as a congregation that came together and decided that Zion's is where we want to remain as a church family. I characterize 2017 as a year where we were able to take a large step forward, continued to leverage our strengths and positioned ourselves for continued growth.

Past President Phil Gerace, shared three things from his time of service – don't hate small beginnings, keep your eyes on the mission and believe in miracles. What started as a visitor for our Saturday night service, lead to a Vicar and now our pastor. In 2017, we celebrated the ordination of Pastor Cindy White and welcomed Cindy as our fulltime pastor. We are blessed to have her leadership. We embrace our Saturday evening service. We also kicked off our capital campaign, which has made significant progress in a short period of time. The initial commitment has achieved 40% of our goal. Contributions have been made and enabled us to significantly reduce our debt to the endowment. There is more work to be done, and the Capital Campaign Committee continues to focus their efforts to drive progress. These demonstrate what is possible if we have faith. Each started small and grew into something miraculous.

While progress can be viewed as what is new, it is the ongoing efforts of our committees and the dedicated members that continue to be the core of Zion. Culinary provides for fellowship and much needed income that enables us to satisfy our budget. Property ensures that our beautiful church is maintained and can remain open for service and other activities. Outreach and Christian Education provides for the important task of evangelism in a meaningful way that meets the current needs of our community and a revitalized Sunday School program. The talents of music enhance our service. Finance and Endowment manage the assets that enable us to do God's work.

2018 will be a year of continued growth. Zions welcomes new members and has an open door to all. We will stay the course; our committees demonstrate leadership and set an example of service. The Capital Campaign will take the next step to raise additional funds and increase participation. We embrace technology – social media, video and broadcasted services. 2018 will also be a time for new adventures as we will pursue new opportunities for evangelism and revitalize stewardship. During a time where many church's struggle, our future is bright.

I would like to take this opportunity to thank Council, Committees, Zion staff and the members of Zions. Your efforts, prayers and patience are greatly appreciated.

Frank Rudy



# CHURCH COUNCIL HIGHLIGHTS 2017

## JANUARY

- ✓ The following officers were elected:
  - President – Frank Rudy
  - Secretary – Darlene Fetterman
  - Financial Secretary – Ann Marie Hadesty
  - Vice President – Jim McRoberts
  - Treasurer – Dave Gensure
- ✓ Annual Donations were approved for the Ambulance Association, Tamaqua Fire Department, Rescue Squad and Fire Police.

## FEBRUARY CONGREGATIONAL MEETING HIGHLIGHTS

- ✓ George Taylor showed a video showing all of the many things we accomplished during 2016.
- ✓ Committee chairpersons introduced committee members and reviewed their work in 2016.
- ✓ President Frank Rudy noted many of the accomplishments of 2016, such as the successful transition from Pastor Ginny Goodwin to Vicar Cindy White, the beginning of our exterior restoration, along with the beginning of our Capital Campaign and the wonderful activities we provided to our community such as Vacation Bible School, Trunk or Treat, and the Polar Express Pajama Party.
- ✓ Vicar Cindy White spoke about our goals for 2017.
  - Setting up a visitation group of 5-8 people to help when she is unable to make a visits
  - Reestablishing a Mutual Ministry Committee
  - Establishing Stewardship and Evangelism Committees and programs
  - Building our Christian Education Opportunities
- ✓ A request was made for members to look at jobs that will be posted when the Property Committee needs help. These may be one-time jobs or tasks that need to be completed on a regular basis.
- ✓ It was also noted that more Cleaning Angels are needed.

## FEBRUARY

- ✓ The 2016 Parish Synod Report was reviewed.
- ✓ On March 5 at 4:00 PM a movie about Martin Luther and the Reformation will be shown.
- ✓ The Capital Campaign has been extended to become a 10 Year Campaign, with the Kick-Off on April 30, 2017.
- ✓ Council discussed the interest to be paid on the loan for Phase 1 of the exterior work from the Endowment Fund.

## MARCH

- ✓ Approval was given for a new charge pack and pads to be purchased to update our Automatic Electronic Defibrillator
- ✓ Approval was given for three organ pedal notes that had been damaged by water to be repaired
- ✓ As part of our Celebration of the 500<sup>th</sup> Anniversary of the Reformation, Flat Luther, similar to a cutout paper doll will be distributed to people. You can take him when you travel and have pictures with him taken at your destination. These pictures will be placed on a map of the world in our Gathering Room.

## APRIL

- ✓ Council approved the Culinary Crew's request to purchase a freezer.
- ✓ Vicar White reviewed the Synod procedures for the vote for her call to Zion. Pastor Garbe will oversee the meeting.
- ✓ The Endowment Fund had a good first quarter.
- ✓ Council viewed the Power Point for the Capital Campaign.

## **MAY**

- ✓ The following names were approved for the Rite of Confirmation:
  - McKenzie Ansbach, Tait Ehrig, Alexandra Frederick, and Nicholas Wall.
- ✓ Capital Campaign Committee reported a total of \$17,925 has been received as of May 15.
- ✓ Vicar White reported that a new member class scheduled for September has 13 people so far.

## **JUNE**

- ✓ Jim McRoberts has notified Council that at this time, he is unable to participate on Council or the committees that he has so faithfully served. We extend our heartfelt appreciation for all of Jim's dedication and leadership to Zion.
- ✓ Melody Gensure will be on vacation from July 24 through August 4. Pastor Cindy will check messages.
- ✓ Pastor Cindy will be on vacation from August 28 through Sept. 7.

## **JULY**

- ✓ Council approved the proposal by the Capital Campaign Committee that it would pay 2% interest monthly on the loan from the Endowment Fund. Payments on the principle will be made as money is received from gifts and pledges.
- ✓ A report from Mary Mack, the Capital Campaign consultant, was reviewed and discussed.
- ✓ Approval for a 50 Ways Task Force was given, with the project being turned over to Outreach and Worship and Music.

## **AUGUST**

- ✓ Pastor White reported that Shirley Tirpak has accepted the position of Sunday School Director.
- ✓ AED batteries have been installed.
- ✓ The Congregational Picnic will be held September 10 at Walker Township Grove.

## **SEPTEMBER**

- ✓ The Capital Campaign Committee reported that \$20,000 of the money borrowed from the Endowment Fund has been repaid, along with interest to date.
- ✓ Council approved Sandy Mehalko and Darlene Fetterman to receive information from Ann Marie Hadesty, as necessary for the Capital Campaign.
- ✓ Pastor White will be on vacation from Oct. 9 –Oct. 17, 2017.
- ✓ Outreach will have a table at Heritage Fest, Sunday Oct. 8, 2017.
- ✓ Pastor White will begin teaching Confirmation and First Holy Communion Classes.

## **OCTOBER**

- ✓ Council approved the 2018 Budget as presented by Finance.
- ✓ A check in the amount of \$103, 297.78 was received from the Robert Becker Estate. It was split 50/50 between Endowment and Current Funds. The Endowment Committee approved \$1000.00 of their share be given to the Capital Campaign, so that a leaf can be given in Mr. Becker's name,
- ✓ Pastor Cindy highlighted information from "Changing Patterns of Congregational Engagement" and encourages all available Council members and others to attend these sessions at the beginning of Outreach meetings

## **NOVEMBER**

- ✓ Council reviewed Christmas decorating plans. Pastor Cindy will coordinate with Ells Davis.
- ✓ Council reviewed the Capital Campaign report showing all of the volunteer work and cost savings provided by volunteers. The savings and work provided are considerable.
- ✓ Pastor Cindy presented the Fee Schedule for weddings at Zion, which was then approved by Council.

## **DECEMBER**

- ✓ Council thanked outgoing member Ernie Henritzky for his service to Zion during his 6 years on Council.
- ✓ Andrew Deitrich and Nate Gerace will be seated on Council in January.
- ✓ Capital Campaign reported that \$13,000 will be transferred to the Endowment Fund toward the payment of the loan for the exterior repairs.
- ✓ Council approved the live streaming of our services as presented in a proposal by George Taylor. Our appreciation was expressed to George and Mary Ruth Taylor for the gift of equipment necessary to live stream our services. Stay tuned for further information.

Respectfully submitted,  
Darlene Fetterman, 2017 Council Secretary

## ***ALTAR GUILD REPORT***

During the past year, we had six members serve on Altar Guild. Thank you for your faithful service.

We serve the Lord by preparing the altar for worship with the communion Sacraments.  
We also take care of the paraments and fair linens.

Serving on the Altar Guild is a very special ministry and we wish to share this service with anyone willing to participate.

Respectfully submitted, Sandra Graham, Coordinator

## PARISH STATISTICS

### WORSHIP SERVICES

108	2010
106	2011
106	2012
92	2013
112	2014
106	2015
108	2016
112	2017

### SUNDAY SCHOOL

20	2010
15	2011
12	2012
50	2013
45	2014
23	2015
10	2016
14	2017

	<b>2016</b>	<b>2017</b>
Baptized Membership	699	705
Confirmed Members	357	361
Confirmed Members Who:		
Communed	163	170
Did Not Commune (of record)	194	191
Contributed	245	245
Did Not Contribute (of record)	112	116
Communed <b>AND</b> Contributed	142	150
Neither Communed <b>NOR</b> Contributed	91	98
Communed Did Not Contribute (of record)	23	20
Contributed Did Not Commune (of record)	105	93
 Non-Confirmed Communing Membership	 8	 10
 Members received by Baptism (Child)	 8	 3
Members received by Baptism (Adult)	0	0
Baptized Newly Confirmed Members	7	4
New First Communicants	5	5
 Members received from an ELCA Church by Transfer		
(Baptized)	0	6
(Baptized/Confirmed)	0	4
Members received from a Non-Lutheran Church or by		
Affirmation of Faith (Baptized)	1	10
(Baptized/Confirmed)	6	8
Reinstatement/ Statistical Adjustment	0	0
 Members who left by Transfer (Baptized)	 0	 0
(Confirmed)	0	0
Members who left by Commendation (Baptized)	0	0
(Confirmed)	0	0
Members who left by Withdrawal (Baptized)	0	0
(Confirmed)	0	0
Member Statistical Adjustments (Confirmed)	2	0
 Members who were taken by Death	 9	 13
Non-Member Deaths	6	4
 Marriages	 0	 3



## PROPERTY COMMITTEE ANNUAL REPORT 2017

A committed group of people have been working throughout the year to maintain and improve the facilities at Zion. We are blessed with people who give of their time and talents to ensure the safety and comfort of those attending worship and other events at Zion.

We thank our sexton Kim Eckert and our cleaning angels. For those unfamiliar with the cleaning angels, these are volunteers who each week give the Sanctuary, Gathering Room and Library a thorough cleaning. We are always looking for addition angels so here is an excellent way for a Zion member to serve the church.

Ron Dietrich and Rick Bachman oversee the maintenance of the cemetery. Rick is cemetery secretary. Help is always appreciated during spring clean-up and summer mowing and trimmings.

We sadly note the passing of Alma Jean Fisher who for years provided banners and other decorations that have made our church a more welcoming place to be.

### Goals for 2017

- Develop and update an annual maintenance schedule – Ongoing
- Complete repairs on Sunday School Office

Water-damaged walls were repaired and repainted and window woodwork refinished. Carpet was cleaned. Desk installed. Finance filing cabinets will be returned to the room.

- Review and update property files in parish office – 2018
- Update (and perhaps digitize) cemetery records

We contacted Legacy Mark of Chambersburg to get some idea on pricing for computerizing our cemetery records. Three options were offered. (1) Software only and we input the information. (2) Software package tied to digital map of cemetery so that when you click on a grave site, all information about that site pops up. We input information. (3) All of the above and Legacy Mark inputs the information. The owner recommended option 2 for Zion, especially if the inputting is used as an Eagle Scout project. The cost for option 2 is around \$4,500.

We were able to locate the ledger book which contains all cemetery lot information. Rick Bachman is checking and updating records.

### Goals for 2018

- Develop and update an annual maintenance schedule – Ongoing
- Review and update property files in parish office
- Update (and perhaps digitize) cemetery records
- Continue review, repair and replacement of elements of heating system

Replace thermostats

Replace failing window insulating material

- Reviewing lighting needs
- Replace spotlights in altar window with new ribbon lights
- Review lighting options in stairwells
- Secure estimate for lighting corner towers

- Continue wall restoration work where and when needed

- Inspect and improve church entrances

Adjust middle Mauch Chunk Street doors

Install handrail on right side of corner entrance

Handicapped entrance directional signs at Mauch Chunk and corner entrances

- Continue research on the installation of a digital sign to replace the current sign near the corner entrance.

## **Property highlights**

### **Parsonage**

Pastor's family took care of some painting.

A leak in the living room area was investigated.

### **Exterior**

A new power supply and meters have been installed according to modern code guidelines.

Andy Dietrich volunteered to maintain the shrubbery surrounding the church.

Some peeling observed in areas where work was done along Greenwood Street. The peeling was repaired but we are warned that peeling could continue.

A security camera was installed to allow parish administrator to see who is at the door when the doorbell rings. Additional internet bandwidth was needed for the camera to operate effectively.

We initiated a discussion about replacing the corner church sign with a digital sign. Drawings were secured from two providers. Costs range from \$15,000 to \$20,000. Because Zion is located in Tamaqua's Historical District, special permission would be required to have such a sign installed.

### **Interior**

Patching and painting completed in the kitchen pantry. Vent installed in pantry door. A dehumidifier installed and water issues were addressed as well as possible. (Did you know that a spring flows along the inside foundation of Zion's ground floor?)

The former pastor's office, bathroom, handicapped entrance and areas around the main lift were repainted after extensive repairs were made.

The pastor's office was repainted after walls and sills were patched and repaired.

All altar banners are now stored in one of the closets in the choir room. Hanging racks were moved from the pastor's former office area during its restoration.

Office equipment was purchased: scanner for parish admin office; new compute for pastor's office; wi-fi repeaters for throughout the church.

A great deal of time and effort has been spent this year on the heating system including the replacement of thermostats and the restoration of many of the valves in the system. Reigel Plumbing has done much of the work at very reasonable rates.

Downspouts at the handicapped entrance have been blocked by deteriorating underground piping. Repairs began in the fall but will have to be completed next spring at an approximate cost of \$6,000.

Outreach is considering using the current nursery room on the main floor as a Thrift Store which would be open one or two days a week. The room was selected because we can better limit access to the rest of the church. If this idea becomes reality, clothing racks will either have to be purchased or built.

Twelve used padded pews have been purchased for \$1,000 from the closed Mormon Church in Still Creek. They replace pews both upstairs and downstairs that were in need of repair. The old pews have been donated for sale to benefit a local playground.

### **Cemetery**

Walters Monuments of Summit Hill assisted in helping restore some leaning tombstones.

Cemetery guidelines, last revised in 1993, are currently under review and will be sent to council for approval when completed.

A local funeral director suggested that Zion consider housing burial urns for members who request it like churches with memorial gardens or even Penn State that is now offering to do this for alumni. Income possible. More information is needed.

Approved work on the driveway – sealing and patching at a projected cost of around \$1,400.



## ENDOWMENT FUND 2017 REPORT



My take on 2017----Zion has grown in many areas including our Endowment Fund.

Our Fund was organized mid 2000, and set up to invest our church money in conservative investments. Purpose was to give back 4 1/2% of its value each year, to support church expenses.

Also in previous years, the fund provided extra money for the furnace and roof replacements. We also provide low interest loans, including \$128,000 given end of 2016 toward the 1st phase exterior restoration project. The Fund's give back for 2017 was \$15,009. Since 2000, our total distribution has been \$298,542.

Thanks to everyone for their continuing support. Your gifts for 2017 was \$55,939 (which included bequest of \$51,149 from the Robert Becker Estate)

The Fund earning for last year was \$43,572 amounting to a return of 12.6%!! Although we have a professional brokerage account, I would like to thank our committee including---- Bob Jones, Rochelle Evanousky and Steve Ristila----for help in monitoring our investments, and meeting several times a year to "fine tune" our financial holdings.

Respectfully Submitted

Walter Weston  
Endowment Coordinator

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### *Audit*

The Annual Audit for 2016 was done on July 25th. The participants were: Steve Ristila, Walter Weston, Lori Krell and Marilyn Leipold. All deposits for the checking account were verified for there accuracy. Beginning and closing monthly statements were checked to verify balances. In addition, all money transfers to-and- from the Money Market account were verified for there accuracy. Payroll checks and expense checks were randomly selected to ensure that bank records matched. The committee was in agreement that all accounts were in agreement, and no further action was needed. Thanks to everyone for their hard work.

Respectfully submitted,

Steven Ristila, Audit Chairperson.

## Zion Finance Committee Report 2017

Robert Jones, Chairperson; Steven Ristila, Vice-Chair and Recording Secretary; Dave Gensure, Treasurer; Ann Marie Hadesty, Financial Secretary; George Taylor; Walter Weston, Rochelle Evanousky and Council Member Sam Caley serve on Zion Evangelical Lutheran Church Finance Committee.

For the first time in recent years the Church ended the year on a positive note financially thanks to the generosity of the Robert Becker Estate. The Church received \$103,298 from his estate. In accordance with the Bylaws when the donor does not designate a special use for the funds then the money is split 50/50 between Current and Endowment. A vote was taken to take \$1,000 from the Endowment share and put it into the Capital Campaign. We thought it would be appropriate to have a leaf on the tree in Robert Becker's name since he was so generous.

We decided to present a new Financial report in the weekly bulletin and Herald this past year. "Supporting Zion's Ministries" has an emphasis on the Budget. Taking a look at the report as it appears in the January 7, 2018 Bulletin you will see that for December 31, 2017, only \$1,439.60 was received when \$3,477.70 is required weekly to meet our budget obligations to support the ministries of your Church. We also received \$125 for Endowment and \$1,577 for the Capital Campaign.

Contributions Year To Date to meet operating Budget Expenses totaled \$209,952.05 which included \$179,293.05 received from offering/gifts/memorials, \$15,009 received from Endowment and \$15,650 received from Culinary.

Budget Operating Expenses Year To Date are \$169,595.84

So when you subtract YTD Budget Operating Expenses of \$169,595.84 from YTD Budget Contributions from YTD Contributions of \$209,952.05 you see we have a budget surplus of \$40,356.21.

That is all well and good but consider this. We need \$3,477.70 a week to meet our budget obligations. We seldom achieve this. The only reason we are ahead this year is the bequest from the Becker estate. This is a good time to consider the legacy you want to leave to your Church. His generosity should be an inspiration to all of us.

We must also thank the Culinary crew. As you see above they contributed \$15,650. They worked very hard this past year. At times their schedule was intense. The money received from Endowment is used to pay our annual insurance premium. Without the contributions from Culinary and Endowment I don't know where we would be.

Again I want to thank all the members of the Finance Committee for the work they put into handling the financial affairs of our church and God's church here at Zion. Dave Gensure, our Treasurer and Ann Marie Hadesty, our Financial Secretary have jobs that can be challenging and difficult at times. Thanks to Steve Ristila, Committee Secretary, for attending the meetings when his work schedule permits, and taking thorough minutes. Thanks to Walter for his comprehensive Endowment reports and his insight into the financial markets. Thanks to George and Rochelle for their knowledge and insight. I want to thank Sam Caley who, as the committee's liaison to Council, presents our motions to Council and provides their feedback to the committee. Thanks to Melody who helps with the reports and makes copies for us. Also I want to thank Pastor Cindy for her counsel and advice. We should thank God for all the wonderful staff and volunteers we have who are so willing to put in the hard work behind the scenes to keep the Congregation alive and growing.

Respectfully submitted by Robert Jones, Finance Committee Chair



# ZION EVANGELICAL LUTHERAN CHURCH 2018 BUDGET

	Budget 2017	Actual 2017	Budget 2018
<b>ELCA Benevolence Committed</b>	\$6,000.00	\$6,000.00	\$6,000.00
<b>Haz./Leh. Mission Dist.</b>	\$180.00	\$180.00	\$180.00
<b>Donations</b>	\$300.00	\$350.00	\$350.00
<b>Total Commitment</b>	<b>\$6,480.00</b>	<b>\$6,530.00</b>	<b>\$6,530.00</b>
<b>Pastor Expenses</b>			
<b>Pastor Salary</b>	\$34,372.00	\$34,372.00	\$34,372.00
<b>Pastor Transportation Allowance</b>	\$1,000.00	\$0.00	\$1,000.00
<b>Pastor Life Insurance</b>	\$1,931.00	\$1,716.12	\$1,750.00
<b>Pastor Health Insurance</b>	\$8,628.00	\$8,628.00	\$8,628.00
<b>Pastor Other Expenses (Intern)</b>	\$0.00	\$0.00	\$0.00
<b>Pastor Pension</b>	\$2,574.00	\$3,690.33	\$4,290.00
<b>Pastor Social Security Allowance</b>	\$3,224.00	\$3,225.04	\$3,224.00
<b>Pastor Continuing Education</b>	\$275.00	\$0.00	\$275.00
<b>Pastor Housing Equity</b>	\$1,030.00	\$1,030.00	\$1,030.00
<b>Vacation Supply</b>	\$500.00	\$300.00	\$500.00
<b>Total Pastor Expenses</b>	<b>\$53,534.00</b>	<b>\$52,961.49</b>	<b>\$55,069.00</b>
<b>Lay Staff Exp</b>			
<b>Parish Administrator</b>	\$16,068.00	\$14,164.56	\$16,550.00
<b>Organist/Choir Dir.</b>	\$8,707.00	\$8,706.88	\$8,968.00
<b>Maintenance Sexton/Snow Removal</b>	\$1,200.00	\$283.57	\$1,200.00
<b>Sexton (general cleaning)</b>	\$5,592.00	\$5,592.08	\$5,760.00
<b>Financial Secretary</b>	\$2,472.00	\$2,472.08	\$2,546.00
<b>Treasurer</b>	\$3,090.00	\$3,090.10	\$3,183.00
<b>Cemetery Secretary</b>	\$200.00	\$0.00	\$200.00
<b>Total Lay Staff Exp</b>	<b>\$37,329.00</b>	<b>\$34,309.27</b>	<b>\$38,407.00</b>
<b>Administration</b>			
<b>Office Supplies</b>	\$1,000.00	\$1,492.80	\$1,200.00
<b>Office Equipment</b>	\$2,400.00	\$2,147.56	\$2,400.00
<b>Mailings</b>	\$800.00	\$245.00	\$800.00
<b>Equipment Maint/Inspection</b>	\$1,800.00	\$850.31	\$1,400.00
<b>Accounting Fees-H&amp;R Block</b>	\$1,400.00	\$1,635.00	\$1,400.00
<b>Advertising &amp; Media</b>	\$600.00	\$580.38	\$600.00
<b>Synod Assembly Expenses</b>	\$800.00	\$0.00	\$800.00
<b>Total Adm. Exp.</b>	<b>\$8,800.00</b>	<b>\$6,951.05</b>	<b>\$8,600.00</b>
<b>Property</b>			
<b>Fuel Oil</b>	\$20,000.00	\$15,813.71	\$20,000.00
<b>Electricity</b>	\$7,200.00	\$5,890.54	\$7,200.00
<b>Phone/Internet</b>	\$1,300.00	\$1,494.53	\$1,500.00
<b>Property Repairs/Maintenance</b>	\$5,000.00	\$7,926.52	\$16,000.00
<b>Equip. Purchase</b>	\$500.00	\$424.00	\$500.00
<b>Sexton Supplies</b>	\$350.00	\$316.58	\$350.00
<b>Water, Sewer, Refuse</b>	\$1,700.00	\$2,233.70	\$2,100.00
<b>Cemetery/Mower Expenses</b>	\$600.00	\$1,000.60	\$600.00
<b>Total Property</b>	<b>\$36,650.00</b>	<b>\$35,100.18</b>	<b>\$48,250.00</b>

	Budget 2017	Actual 2017	Budget 2018
<b>FUND EXPENSE BUDGETED</b>			
Improvement Expenses	\$9,000.00	\$2,213.57	\$4,000.00
Organ Repair Expenses	\$480.00	\$904.00	\$480.00
<b>Total Fund Expense</b>	<b>\$9,480.00</b>	<b>\$3,117.57</b>	<b>\$4,480.00</b>
<b>Insurance</b>			
Employer Share Taxes	\$3,500.00	\$4,933.56	\$4,900.00
Insurance	\$16,000.00	\$16,124.00	\$16,000.00
Workman's Comp	\$1,100.00	\$776.00	\$800.00
<b>Total Insurance</b>	<b>\$20,600.00</b>	<b>\$21,833.56</b>	<b>\$21,700.00</b>
<b>Worship and Music</b>			
Music	\$150.00	\$0.00	\$150.00
Licenses/Copyrights	\$1,500.00	\$2,398.12	\$1,500.00
Communion Supplies	\$500.00	\$356.15	\$650.00
Candles	\$500.00	\$758.88	\$500.00
Flowers/Palms	\$400.00	\$319.75	\$400.00
Bulletins	\$100.00	\$202.47	\$100.00
Acolytes	\$100.00	\$0.00	\$100.00
Baptism/Confirmation Supplies	\$500.00	\$108.75	\$350.00
Ministry Materials	\$500.00	\$147.60	\$250.00
Piano/Organ Maint.	\$720.00	\$844.00	\$720.00
Worship Materials	\$500.00	\$289.46	\$500.00
Music Vacation Supply	\$150.00	\$275.00	\$200.00
<b>Total Worship &amp; Music</b>	<b>\$5,620.00</b>	<b>\$5,700.18</b>	<b>\$5,420.00</b>
<b>Christian Education</b>			
Sunday School Curriculum & Supplies	\$500.00	\$453.09	\$500.00
Adult Education	\$500.00	\$31.73	\$300.00
Youth Education	\$200.00	\$122.40	\$200.00
Church Council/Executive Council	\$250.00	\$0.00	\$100.00
Vac. Church School	\$300.00	\$370.31	\$500.00
<b>Total Christian Education</b>	<b>\$1,750.00</b>	<b>\$977.53</b>	<b>\$1,600.00</b>
<b>Stewardship &amp; Evang</b>			
Offering Envelopes	\$2,500.00	\$1,816.51	\$2,000.00
Stewardship	\$600.00	\$0.00	\$600.00
<b>Total Stewardship &amp; Evang</b>	<b>\$3,100.00</b>	<b>\$1,816.51</b>	<b>\$2,600.00</b>
<b>Social Ministry</b>			
Parish Nurse	\$100.00	\$0.00	\$100.00
<b>Total Social Ministry</b>	<b>\$100.00</b>	<b>\$0.00</b>	<b>\$100.00</b>

	Budget 2017	Actual 2017	Budget 2018
<b>MISC BUDGETED ACCOUNTS</b>			
Bank Charges	\$75.00	\$23.50	\$75.00
Special Events	\$300.00	\$0.00	\$300.00
Health Benefit Account			
Miscellaneous	\$500.00	\$0.00	\$200.00
<b>Total Misc Budgeted Accounts</b>	<b>\$875.00</b>	<b>\$23.50</b>	<b>\$575.00</b>
<b>GRAND TOTALS BUDGETED ACCOUNTS</b>	<b>\$184,318.00</b>	<b>\$169,320.84</b>	<b>\$193,331.00</b>

### **Non-Budgeted Misc Accts**

ELCA Benevolence		\$438.00	
World Hunger		\$1,409.00	
LWR		\$226.00	
Missionary/Joyful Noise		\$1,417.50	
Scholarships		\$0.00	
Annuity Expense		\$0.00	
Harvest Home		\$169.00	
Misc Pass Through Expense		\$480.71	
<b>Total Non-budgeted Misc Accts</b>	<b>\$0.00</b>	<b>\$4,140.21</b>	<b>\$0.00</b>

### **FUND EXPENSES NON-BUDGETED**

Culinary Expenses		\$4,777.67	
Helping Hands Expense		\$509.25	
Improvement Expense			
Ministerial Expense		\$75.00	
Outreach Expense		\$4,484.05	
Senior Choir Expense		\$0.00	
Scholarship Fund Expense		\$0.00	
Library Fund Expense		\$0.00	
Campership Expense		\$0.00	
Capital Campaign Expenses		\$5,398.76	
Mission Fund Expense			
<b>Total Fund Expenses Non-Budgeted</b>	<b>\$0.00</b>	<b>\$15,244.73</b>	<b>\$0.00</b>
<b>GRAND TOTAL ALL EXPENSES</b>	<b>\$184,318.00</b>	<b>\$188,705.78</b>	<b>\$193,331.00</b>

## ZION EVANGELICAL LUTHERAN CHURCH PROJECTED REVENUE BUDGET 2018

	Budget 2017	Actual 2017	Budget 2018
<b>Weekly Offerings</b>			
Envelopes	145,743.00	\$112,314.93	\$145,743.00
Plate	\$7,000.00	\$5,792.21	\$7,000.00
Sunday School		\$27.00	
<b>Total Weekly Offerings</b>	<b>\$152,743.00</b>	<b>\$118,107.14</b>	<b>\$152,743.00</b>
<b>Special Gifts</b>			
Reformation	\$250.00	\$116.00	\$250.00
Birthdays	\$425.00	\$596.50	\$425.00
All Saints	\$300.00	\$106.00	\$300.00
Thanksgiving	\$500.00	\$298.00	\$500.00
Ash Wednesday	\$450.00	\$314.00	\$300.00 *
Lenten Gifts	\$1,200.00	\$866.00	\$900.00 *
Maundy Thursday	\$1,200.00	\$826.00	\$900.00 *
Good Friday	\$300.00	\$228.00	\$250.00 *
Easter	\$2,500.00	\$2,007.00	\$2,000.00 *
Ascension	\$200.00	\$153.00	\$200.00
Pentecost	\$300.00	\$136.00	\$150.00 *
Advent	\$300.00	\$153.00	\$300.00
Christmas	\$4,000.00	\$2,013.00	\$4,000.00
New Year	\$200.00	\$283.00	\$200.00
Memorials/Honorarium	\$4,500.00	\$105,537.29	\$4,013.00 *
Energy	\$3,500.00	\$1,537.00	\$3,500.00
<b>Total Specials Gifts</b>	<b>\$20,125.00</b>	<b>\$115,169.79</b>	<b>\$18,188.00</b>
<b>Designated Gifts</b>			
Organ Fund	\$200.00	\$555.00	\$200.00
Cemetery Fund	\$600.00	\$1,304.38	\$600.00
Improvement Fund	\$5,000.00	\$8,153.00	5000
VBS	*		
<b>Total Designated Gifts</b>	<b>\$5,800.00</b>	<b>\$10,012.38</b>	<b>\$5,800.00</b>
<b>Facilities Rental &amp; Services</b>			
Facilities Rental	\$350.00	\$500.00	\$350.00
Good's N Stuff	0	\$0.00	\$0.00
<b>Total Facilities Rental &amp; Services</b>	<b>\$350.00</b>	<b>\$500.00</b>	<b>\$350.00</b>
<b>Reimbursements and Other</b>			
Initial Envelopes	\$400.00	\$335.00	\$350.00 *
Flowers	\$400.00	\$408.00	\$400.00
Bulletins/Herald	\$600.00	\$426.00	\$600.00
Radio Spots	*	\$0.00	
Candles	\$300.00	\$360.00	\$300.00
Music and Licenses	*	\$0.00	
Thrivent	\$3,500.00	\$807.00	\$3,500.00
Miscellaneous	\$100.00	\$0.00	\$100.00
<b>Total Reimbursements Other</b>	<b>\$5,300.00</b>	<b>\$2,336.00</b>	<b>\$5,250.00</b>
<b>Total Annual Projected Revenue Budget</b>	<b>\$184,318.00</b>	<b>\$246,125.31</b>	<b>182,331.00</b>

**Zion Evangelical Lutheran Church  
Contribution Account Balances (January thru December 2017)**

<b>Account</b>	<b>YTD Balance</b>
100 - Current	112,163.93
101 - Initial Envelope	335.00
102 - New Year's Day Envelope	283.00
103 - Birthday Envelope	596.50
105 - Improvement Fund	8,153.00
110 - Endowment Fund	56,154.39
113 - Bank Charges	1.00
116 - Oil Fund	1,537.00
120 - Scholarship Fund	20.00
121 - Vacation Bible School	385.00
125 - Flowers	408.00
131 - Benevolence	438.00
136 - Herald/ Bulletins	426.00
138 - Use of Facility	500.00
142 - Plate offering	5,792.21
143 - Sunday School offering	27.00
144 - Council	10.00
147 - Joyful Noise Offering	1,975.50
150 - Candles	360.00
151 - Ministerial Assoc./ Baccalaureate Service Offering	1,034.37
154 - Culinary	23,270.05
165 - Helping Hand Fund	150.00
166 - Cemetery	1,304.38
168 - All Saints	106.00
169 - Reformation	116.00
170 - Organ Fund	555.00
171 - Current Memorial/Honorarium	105,537.29
172 - Advent Envelope	153.00
173 - Christmas Envelope	2,013.00
174 - Thanksgiving Envelope	298.00
175 - World Hunger Fund	1,409.00
176 - Lutheran World Relief Envelope	226.00
177 - Ash Wednesday Envelope	314.00
178 - Lenten Envelopes	866.00
179 - Maundy Thursday Envelopes	826.00
180 - Good Friday Envelopes	228.00
181 - Easter Envelopes	2,007.00
182 - Ascension envelope	153.00
183 - Pentecost envelope	136.00
184 - Harvest Home	169.00

<b>Account</b>	<b>YTD Balance</b>
187 - Reimbursement	40.00
188 - Senior Choir Offering	131.00
191 - Thrivent Fund	807.00
193 - Outreach	4,071.01
195 - Misc Pass Through Contribution	481.12
197 - Campership Fund Contributions	30.00
199 - Amazon Prime	5.80
205 - CC Member Gifts/ Memorials	23,061.78
206 - CC Member Pledges	31,336.04
207 - CC Non-member Gifts/ Memorials	7,516.00
209 - CC Zion Organizations	1,022.00
211 - CC Other Organizations/ Grants	715.00
219 - Endowment Interest Payment	2,413.85
220 - Endowment Principal Payment	38,000.00
<b>Total Giving Accounts</b>	<b>\$440,067.22</b>

**Zion Evangelical Lutheran Church - Tamaqua**  
**Giving Step Report: 01/01/2017 - 12/31/2017**

**Tuesday, February 6, 2018**

<b>Giving Range</b>		<b>Total Given</b>
<b>\$0.00 - \$0.00</b>	Count: 793	\$0.00
<b>\$0.01 - \$52.00</b>	Count: 65	\$1,168.00
<b>\$52.01 - \$104.00</b>	Count: 29	\$2,153.00
<b>\$104.01 - \$156.00</b>	Count: 16	\$1,969.00
<b>\$156.01 - \$208.00</b>	Count: 9	\$1,657.00
<b>\$208.01 - \$260.00</b>	Count: 3	\$715.00
<b>\$260.01 - \$312.00</b>	Count: 6	\$1,697.00
<b>\$312.01 - \$364.00</b>	Count: 8	\$2,696.00
<b>\$364.01 - \$416.00</b>	Count: 5	\$1,990.00
<b>\$416.01 - \$468.00</b>	Count: 3	\$1,338.00
<b>\$468.01 - \$520.00</b>	Count: 7	\$3,490.00
<b>\$520.01 - \$780.00</b>	Count: 12	\$7,601.00
<b>\$780.01 - \$1,040.00</b>	Count: 11	\$9,873.00
<b>\$1,040.01 - \$1,300.00</b>	Count: 9	\$10,743.00
<b>\$1,300.01 - \$1,560.00</b>	Count: 5	\$7,242.00
<b>\$1,560.01 - \$2,080.00</b>	Count: 6	\$10,722.00
<b>\$2,080.01 - \$2,600.00</b>	Count: 6	\$14,089.24
<b>\$2,600.01 - \$3,120.00</b>	Count: 6	\$16,350.38
<b>\$3,120.01 - \$3,640.00</b>	Count: 5	\$17,297.00
<b>\$3,640.01 - \$4,680.00</b>	Count: 4	\$15,675.00
<b>\$5,720.01 - \$6,240.00</b>	Count: 1	\$5,730.00
<b>&gt; \$6,240.01</b>	Count: 5	\$304,021.60

# ***OUTREACH 2017***

## **OUTREACH ANNUAL REPORT**

Several years ago when Zion's by-laws were revised, several ministries were brought together under the same umbrella because their missions shared some similarities. Hence, 'Outreach' has characteristics of congregational care, community outreach and evangelism.

Ministries under the Outreach umbrella include the blanket ministry, Care Corps, Christmas and July food baskets, Culinary, the cradle roll, the diaper and flower ministries, the Goods 'N Stuff rummage sale, Joyful Noise, the Prayer Chain, the prayer shawl ministry and World/community mission.

## **2017 HIGHLIGHTS**

- 200 served at New Year's Day dinner
- Over \$2,000 collected for Joyful Noise distribution
- Soup Bowl Sunday results in giving 133 food items to three families and Primitive Methodist's food bank
- Prayer Chain becomes operational and continues to handle numerous requests
- After nearly 20 years of participation, Zion did not have a team in the Relay for Life event. Instead, members of Outreach presented prayer shawls to survivors at the event and invited survivors and caregivers to a Cancer Survivor Service that evening at Zion. Seventy prayer shawls distributed at Relay for Life
- In addition to its numerous socials and food sales, Culinary hosts a free New Year's Day pork and sauerkraut dinner and provides light lunches for fellowship time following the fourth Saturday service of each month except November and December.
- Zion had a presence at both the downtown Summerfest and fall Heritage Day as members sold pretzels and handed out fliers promoting church events
- Trunk or Treat and Whoville Christmas events entertained and provided fellowship to many area families
- Zion was offered as a possible meeting place for the Tamaqua Senior Citizens but parking was an issue
- We continue our support of KIVA, a world-wide outreach that helps people by lending money to help start-up businesses buy goods for resale, plant plants for food, purchase fishing equipment and educational items for teaching, and provide water for communities, among other activities. Through KIVA, we lend money and get paid back paying so we can lend the money again. We lend \$ 25 each time. Along with other lenders, we become a unit of funding.
- We observed the 200<sup>th</sup> Saturday service on July 1
- Our July picnic basket project served 22 families
- Volunteers conducted two successful rummage sales in the spring and fall
- 50+ attend annual picnic at the Walker Township Park Sept. 10 hosted by Culinary
- Culinary served a turkey dinner following the "Christmas in July" Saturday service
- We made a \$100 donation to the Guardian "Angel Recover House for Women in Hazleton
- We reviewed a proposal to allow Outreach to keep all funds raised through the Good N Stuff rummage sale for additional outreach activities.
- Culinary served 160+ at the 7<sup>th</sup> annual Tamaqua Advent Breakfast
- We prepared and covered the cost of mailing Christmas cards to Zion members
- We have initiated live-streaming and archiving of our worship services

**CULINARY** see page 25

## **FOR 2018**

We'd like to see increased support from our congregation at our socials and other fundraising events. In addition to attending, members can help by distributing posters and sign-up sheets and collecting orders where they live or work. If you cannot attend, a contribution toward event expenses would be most helpful.

**Thrift Store** – We are continuing a discussion about opening a Zion Thrift Store either in the church or at a downtown location as an alternative (or in addition) to our twice-a-year rummage sale using the Thrift Store at Trinity Lutheran in Leighton as a model. Several good reasons come to mind. (1) It is a need in this community. (2) It is an excellent way for Zion to both serve the community and be more visible in the community. (3) It can provide a ministry opportunity for Zion members who current do not have one. (4) It can generate income for the Zion's Outreach efforts. (Trinity Lutheran's Thrift Store generated \$40,000 last year which went to the food pantry it also operates.) Initially, we could seek a partner willing to let us operate the store rent-free until we see if it can fly on its own. The key to this project, however, is not the location but rather the involvement of Zion members who are not already involved in ministries.

Instead of having our congregational picnic on the second Sunday of September, we might explore moving the picnic date and participating in the ELCA's "Helping Hands Day" the second Sunday of September where members of congregation conduct a community service project.

## **COMMUNITY NEEDS**

What does a healthy church look like? We hear a great deal about church size but the size of a congregation does not determine the spiritual health of that congregation.

Congregational engagement is certainly a characteristic of a healthy church. Obviously, attending worship is an important part of church membership but putting our faith into action is equally important to engagement and congregational health.

Tamaqua has many needs and Zion could address some of those needs if each member embraced a ministry. Perhaps you've heard of the 20/80 rule: Twenty percent of a group does 80 percent of the work. You'll find that true in most organization, but for Zion to have maximum impact on our community, 100 percent of our members need to be engaged.

What are some of the needs that we could address?

A year-round thrift store.

A soup kitchen operating 5 days a week

A child development program

An after-school latch key program in church

A summer luncheon program expanding the South Ward playground to Dutch Hill

A community cancer support group

A community care giver support group

A community parenting support group

A community grief support group

A community marriage recovery group

A community divorce support group

Community youth activities

Common Grounds worship service for recovering individuals and their families

Can we do all of this? Of course not, but the opportunities are there for Zion to have real impact on the community.

What is God calling you to do?



## Culinary 2017

I would like to thank everyone who is involved in the culinary group who gives up 2 or 3 days of their time and generosity to prepare for every event. This is why culinary keeps giving back to our church. Also everyone who comes to the events to enjoy fellowship and food that we prepare.

Culinary is always looking for more members to help us keep giving back to our church. If anyone is interested in making something or willing to help, contact culinary. Example soup, BBQ, or monetary donations. Another way to help is coming to the events we hold and enjoy the great food.

We owe Thrivent Financial a great thank you for offering \$250.00 debit cards which Thrivent members can apply for to help with expenses. Members may apply twice a year. If you are a member of Thrivent, please see culinary to explain how to apply. This is why we can continue to give more back to Zion. This must be all used to purchase items needed for each event.

In 2017 we held 19 events, also during the year Outreach events, New Year Pork and Sauerkraut Free will offering, Hunger Walk, Easter Egg Hunt, Campaign Kick-Off Dinner, Christmas in July Dinner after Saturday services (82 attended), Soup and Sandwich every 4<sup>th</sup> Saturday, Trunk or treat, Advent breakfast and Whoville, this is just a sample of Outreach events.

Money received for events \$23,700.00. This year we purchased a commercial freezer at a cost of \$2,671.00. Other expenses were advertising, \$1,078.00, repair oven and dishwasher \$655.00, supplies \$99.00, food \$274.00, total expense \$4,777.00. Total amount of money culinary returned to Zion \$18,800.00

Our culinary Merry Crafters also gave \$1,000.00 towards Campaign.

Beginning Balance of 2017	\$ 10,308.85
Contributions	\$23, 270.05
Expense	\$ 4,777.00
Transfer to Emergency Fund	\$18, 800.00
End of year Balance	\$ 10,001.23

Last, we can always use donations of paper products: example: Paper towels, napkins, plates 6" or 9", 6 oz. cups, and 8 oz. cups.

Thank you and we in culinary hope to see you at our events.

God Bless,

Thank you

Ralph Derr, Culinary Group



## WORSHIP AND MUSIC 2017

Choir, Cantors, and Lectors

2017 was a good year for music and liturgy here at Zion. There was a wonderful musical celebration in September when we had a concert for the 500<sup>th</sup> Anniversary of the Reformation. There was a large crowd in attendance on the warm afternoon to hear organ and choral music performed by talented Zion members. The colorful sounds of our organ and the beautiful voices of our singers were surely a musical blessing to all who heard them and a glorious gift of praise to God. The concert was followed by an amazing display of refreshments for all to enjoy; all provided by the culinary committee. My thanks again to everyone who participated in any way for this notable event.

Have you noticed the Senior Choir has a few new members? We are grateful that these folks have joined us and I am always thankful to each of our choir members who serve so very faithfully every Sunday. The blending of their voices in praise adds strength and guidance to our worship services.

This year we also had the Sunday School students join with Ministry of Music and our Christmas Eve family service. Their joyful voices add so much to the service. There is talent to be developed in these young voices.

Zion continues to have a remarkable number of volunteers who assist as cantors and lectors faithfully. I am so thankful for the service they give us. Their leadership adds so much to our worship experience.

Whether you have served in the choir, as a soloist, a cantor, a lector, or any other volunteer position in our worship service, I am always appreciative of the time and talent you share with us. While my utmost thanks go to each of our servers, I also welcome any one who would like to add their voices to ours. As a reader or a singer, your efforts are needed and encouraged. Please consider joining us as a leader in the liturgy and enjoy the fellowship we share as we work together.

Respectfully submitted,  
Sandra W. Mehalko



# Parochial Report - 2017

## Baptisms

Date	Name	Parents
6/3/17	Camdyn Robert Lux	Ashly Casler & Jonathan Lux
6/3/17	Bradlee Dylan Lux	Jonathan Lux
7/23/17	Adalyn Marie Edmonds	Jeannine and Lance Edmonds

## Marriages

Date	Names
9/15/17	Breanna Tirpak & Matthew McClosky
10/7/17	Nicole West & Joseph Rabbits
11/4/17	Rikki Bachman & Kyle Trinkle

## Funerals and Member Deaths

Date of Death	Member/ Non-Member	Name	Age	Date of Funeral
1/4/17	Non-Member	Keith L. Smith	67	1/12/17
1/9/17	Member	David Houser	72	1/13/17
1/29/17	Member	Donald A. Becker	91	2/2/17
2/27/17	Member	Shirley L. Becker	86	3/4/17
4/15/17	Non-Member	Reginald Heffelfinger	80	Private
4/17/17	Non-Member	Gerald Dinsmore	81	4/21/17
4/27/17	Member	Larry L. Wagner, Jr.	37	5/3/17
5/10/17	Non-Member	Mildred Harvig	93	5/16/17
7/6/17	Member	James William Hulsman	87	7/10/17
07/26/17	Member	Lloyd Schmerfeld	85	7/31/17
8/4/17	Member	Jean May Miller	90	9/23/17
8/15/17	Member	Alma S. Fisher	81	8/18/17
8/29/17	Baptized Member	Cassidy Rose Derr	17	9/6/17
8/30/17	Member	Sheldon Shafer	84	9/5/17
11/23/17	Member	Robert Nunemacher	66	11/28/17
11/25/17	Member	Jane A. Springer	87	11/29/17
12/17/25	Member	James A. Valentine	92	12/22/17

## Confirmations

Date	Name
6/4/17	McKenzie Marie Ansbach
	Tait Alexander Ehrig
	Alexandra Elizabeth Frederick
	Nicholas David Bruce Wall

## First Holy Communions

Date	Name
11/26/17	Avery Deitrich
	Brayden Dombrosky
	Darien Moyer
	Kimberly Rudy
	Ellyana Snyder

## Transfer In

Date	Name	From
1/29/17	Robert, Jennifer, Kelly, McKenna and Tait Ehrig	St. John's Lutheran, Emmaus, PA
1/28/17	Marilyn Leipold	Resurrection Lutheran, Flushing NY

## Affirmation of Faith

Date	Name	Formerly
	Ann Connely	St. John XXIII
1/28//17	Christine and Steve Budzinski	Effort Methodist church, Effort Pa
12/10/17	Lance, Jeannine, Alana, and Adalyn Edmonds	Primitive Methodist, Tamaqua PA
12/10/17	Matthew Warden	St. John XXIII
12/10/17	Ashleigh Urban	
12/10/17	Sue Doucette	

## 2017 Capital Campaign Committee Year End Report December 27, 2017

Zion's Capital Campaign Committee currently consists of eight members: Pastor Cindy, Sandy Mehalko, George Taylor, Bob and Gail Jones, Darlene and Dave Fetterman and Frank Rudy. The committee works with a consultant, Mary Mack, who is contracted to conduct research and completes applications for grants. The committee, which meets monthly, began its works about fourteen (14) months ago but remains interested in having new members and encourages individuals who may be interested in serving on the committee to contact Dave. Committee members may include individuals who are not members of Zion.

The following is a list of activities the committee completed and/or supported this past year:

1. A Case for Support (Case Statement) and complementary PowerPoint presentation were created to summarize Zion's mission, need, past and present commitment to the community, endowment fund, campaign goals/budget and how contributors to the campaign are recognized.
2. Zion's Capital Campaign held its Kick-Off Banquet on Sunday, April 30 in Fellowship Hall. One hundred thirty people attended. Karl Haufmann provided piano music. Joe Mehalko was emcee and Pastor Mark Wimmer was guest speaker. The dinner was provided by the Zion Culinary Crew under the direction of Gail Jones and served by Zion' youth group. The dinner was offered at no cost to guests under a grant from Thrivent. Thirteen hundred dollars (\$1,300.00) was collected from a free-will offering and deposited in the campaign fund.
3. Completion of the campaign's pledge and gift-giving process guidelines for Zion members and non-members
4. Completion and mailing of letters to all Zion members explaining the purpose of the campaign and asking individuals and families to make a pledge and/or gift commitment. Thank You letters are sent to members and non-members acknowledging pledges and gifts of \$ 1,000.00 or more.
5. Establishment of a process and development of forms for recording, tracking, logging and reporting the number and names of individuals and organizations and dollar amounts of pledges and gifts made by members and non-members. The committee collaborates with Ann Marie Hadesty and Dave Gensure to track and report the names of individuals/organizations and number of pledges/gifts and their amounts.
6. An aggregate list of Zion Ministries and Activities (attached) was developed to support the application for grants. The list is periodically updated and maintained by Dave Fetterman.
7. Mary Mack researched and contacted, as potential funding sources, a number of foundations that support both churches and historic sites. Two separate proposals were developed, first for The John E. Morgan Foundation for \$500,000 and, second, for The Fund for Sacred Places, a matching grant for \$100,000. Although we did not receive funding from the second, we did have an opportunity to receive constructive feedback from them and will re-apply in 2018. The Morgan Foundation has not yet replied to our request.
8. Zion received a gift of \$ 5,000.00 from Jim and Jan McRoberts for the purchase and installation of a Giving Tree (GT) displayed in the church's Gathering Room. The GT permanently displays the engraving of names of individuals and organizations making one-time gifts of \$1,000 or more and those pledging to the campaign for ten years or less. Sandy Mehalko has agreed to coordinate the engraving of names on the leaves with a local vendor.
9. Kelsey Zamudio constructed a physical display (thermometer) to track the campaign's progress in dollar amounts of pledges made and pledge and gift amounts received. The thermometer is displayed in the Gathering Room and Bob Jones agreed to keep it updated on an ongoing basis.
10. Mary Mack, George Taylor and Dave Fetterman met with Senator Dave Argall, his Chief of Staff and Representative Jerry Knowles to determine the availability of state funds, grants, and other resources to help fund the campaign.
11. Mary Mack is in the process of developing a brochure on 'Legacy Giving' for Zion members and non-members. She has proposed an agenda for addressing the next phase of the project.
12. The capital campaign began to receive pledges and gifts approximately seven (7) months ago. As of November 30, 2017, the capital campaign has received pledges totaling \$ 413,145.00 and has received \$50,400.00 in pledges and gifts. The committee has reimbursed Zion's Endowment Fund \$27,242.00.

Respectfully Submitted,  
Dave Fetterman, Chair

## COMMUNICATIONS ANNUAL REPORT

Effective communication binds members of a congregation together and unifies them into a strong and healthy church. It also binds that church to the community it serves and to unchurched members of that community seeking comfort and compassion.

What are we doing?

- We advertise our worship services in the newspaper which reaches over 3,000 homes in the Tamaqua area. We also publish regular church news in the Tamaqua column. But consider who reads newspapers these days and who doesn't and how do the people who don't read newspapers get their information?
- Our worship bulletins contain an insert with important information about church events and activities. Ironically, many people leave the entire bulletin package behind after church when it would be beneficial to them to take the insert home with them.
- We publish a monthly newsletter and send it out via email and U.S. mail to those willing to cover mailing costs. We also post the newsletter on our website. Hard copies are available at church.
- We updated our website this year. It contains more information about the church and is updated on a regular basis. In the last 365 days, (as of mid-January) the site received over 77,000 visits.
- We have maintained a Facebook page with up-to-date information.
- We have begun a one-year trial live-streaming and archiving our worship services through Boxcast. This allows Zion to maintain a relationship and engage homebound members who cannot get to church or members who are sick or out of town. Members who no longer live in the area and wish to maintain a relationship with congregation can feel engaged through the webcast services. Live-streaming is electronic evangelism spreading the Word of God far beyond the walls of the church. And while churches do not like to use the word "marketing," it is very much a way of reaching seekers who may eventually attend a live service.

What could be done?

- Make sure all member households should receive a copy of the annual report. Because of the mass amount of information included in the annual report, it is best distributed weeks ahead of the annual meeting if we really want people to have the time to digest that information and ask informed questions. We can develop a method of verifying that every household received an annual report either by email, website download, hard copy at church or hard copy sent by U.S. mail.
- Subscribe to a service such as One Call which provides a way to contact every member through the method of his/her choice (email, voice mail, text). If it reminds members and even non-members of important events or information, it is worth the expense.
- Maintain an up-to-date data base so that contact by preferred method is possible. When a families moves, we need an updated address. When a household drops its landline phone, we need a cell phone number and email addresses are helpful, too.
- Explore ways to increase our use of social media. Our thanks to Kelsy Zamudio who faithfully oversaw the Facebook page for some time and recently decided to step away from that role. Interested? Contact gtay200@verizon.net.
- Regular office hours for the pastor would help facilitate communications. Let's say the pastor has office hours on Wednesday from 9 a.m. to 3 p.m. unless she is called to an emergency. Would that facilitate communications with the congregation? Would that facilitate communications between Zion staff members?

- Replace the current corner church sign with a digital display that would be easier to update and more attractive to passersby. The sign in and of itself would send a message that Zion is a church anchored in tradition with sites set for the future. If we are going to spend nearly \$1 million over the next 10 years to restore our beautiful building, we certainly want to make sure that the building is needed at the end of that time. In addition to the cost, our church is in the Tamaqua Historic District and back-lit signs are not allowed unless by special permission. If a digital display cannot be approved, the current sign still should be replaced with a more contemporary looking fixture.

## 10 Year Look at our Attendance

YEAR	SUNDAYS	SATURDAYS	TOTAL	EASTER	CHRISTMAS	CANCELLATION
2007	6,761		6,761	341	388	1
2008	6,873		6,873*	319	348	1
2009	6,287		6,287	315	419	1
2010	5,996		5,996**	282	372	0
2011	5,655		5,655	221	347	1
2012	5,592		5,592	205	337	0
2013	4,539	656	5,195***	209	253	4 (Sat & Sun)
2014	4,353	1,596	5,948****	172	321	6 (Sat & Sun)
2015	3,992	1,965	5,957	178	359	4 (Sat & Sun)
2016	4,374	1,713	6,087*****	201	309	5 (Sat & Sun)
2017	4,107	1,842	5,949	162/13	197/116	2 (Sat)

\*Pastor Ernst installed June 22, 2008

\*\*Pastor Ernst's last Sunday July 11; Pastor Kistler's first Sunday, Sept. 5; Bishop's visit, Oct. 17

\*\*\* Pastor Kistler's last service, Jan. 27; Saturday service began July 6

\*\*\*\*Pastor Goodwin begins

\*\*\*\*\*Pastor Goodwin leaves; Vicar White begins

### MEMBERSHIP AS OF JUNE 2016

Baptized members – 691

Confirmed members - 351

## Zion Ministries & Activities

**2016-2018**

### WORSHIP AND MUSIC

Ministry or Activity	Details
1. Started Saturday Night Service at 5:30 PM	Avg. Attendance/service: 50 people
2. Regular Sunday Worship at 9:00 AM	Avg. Attendance/service: 80-90
3. Epiphany Service	35 persons attended
4. Ascension Service	35 persons attended
5. Ministry of Music Service	
6. Easter Sunday Services (2)	<ul style="list-style-type: none"> <li>• Sunrise Service</li> <li>• Regular Service</li> </ul>
7. 2016 Christmas Eve Services (2)	
8. 2016 & 2017 Blessing of Pets Service	<ul style="list-style-type: none"> <li>• Saturday Night Service</li> <li>• 2017: 10 animals blessed</li> </ul>
9. 2017 Christmas in July Service	<ul style="list-style-type: none"> <li>• Saturday Night</li> <li>• 82 in attendance</li> </ul>
10. Church service for cancer victims, survivors and caregivers	
11. Youth service	22 youth involved
12. Community Concert to Celebrate the 500 <sup>th</sup> Anniversary of the Reformation	<ul style="list-style-type: none"> <li>• September 17,2017</li> <li>• Free Will Offering: \$889.00</li> </ul>
13. Senior Choir	<ul style="list-style-type: none"> <li>• Serves as an indispensable part of the worship service. Sings church choral anthems, hymns, Christian praise songs and more</li> <li>• Contributes to the finances of the church</li> </ul>
14. Alter Guild	Weekly: volunteers prepare the alter for worship with the communion sacraments
15. Cradle Roll	Splash Pack series is mailed to newly baptized babies & their families for three years until the child is ready for Sunday School
16. Acolytes	Youth of various ages performs ceremonial duties such as lighting altar candles, assisting with the offering, assisting with communion & assisting with baptisms. Ongoing acolyte training provided.
17. Austin Pipe Organ	Worship and ministry is enabled and enriched by a two manual, Austin Pipe Organ. There are approximately 2,000 pipes and 30 different stops. The organ was built by Austin Organs, a nationally recognized organ company founded in



	1893. Originally purchased in 1959 from a church that was closing in Ohio and brought to Tamaqua by several Zion members. In 1965 the organ was rebuilt and rededicated at Zion and is played by the church's music/choir director.
18. 2017: Streaming Saturday & Sunday worship services	<ul style="list-style-type: none"> <li>• Provision of live streaming of worship services via Zion's website in order to maintain relationships with current members who cannot personally attend weekly services and build relationships with non-members.</li> <li>• Piloting the recording and provision of on-line streaming of services are underway.</li> </ul>

## OUTREACH / CULINARY

### OUTREACH

Ministry or Activity	Details
1. Prayer Shawls given at Relay for Life and Church Service	<ul style="list-style-type: none"> <li>• 75 cancer survivors received shawls</li> <li>• Youth group stayed overnight</li> </ul>
2. 2016 Joyful Noise offerings	<ul style="list-style-type: none"> <li>• January – Lutheran Disaster Response-Help rebuild homes destroyed by storms- \$110.00</li> <li>• February – Camp Noah Kid Kits – \$170.10</li> <li>• March – Tamaqua Fire House Fund - \$163.71</li> <li>• April – Hunger Walk - \$109.47</li> <li>• May – Relay for Life - \$118.00</li> <li>• June – July 4<sup>th</sup> Food Baskets - \$110.00</li> <li>• July – Food for the Poor - \$109.00</li> <li>• August – Hawk Creek Lutheran Church - \$250.00</li> <li>• September – Holiday Food Baskets - \$127.00</li> <li>• October - Good Gifts: Fruit Tree seedlings - \$110.00</li> <li>• November - Holiday Food Baskets - \$116.00</li> <li>• December - Holiday Food Baskets - \$125.00</li> </ul>
3. 2017 Joyful Noise offerings	<ul style="list-style-type: none"> <li>• January – Sheep for Wool, ELCA Good Gifts – \$102.00</li> <li>• February – Operation Smile – \$100.00</li> <li>• March – Covenant House - \$75.00</li> <li>• April – Hunger Walk - \$128.00</li> <li>• May – Relay for Life - \$105.00</li> <li>• June – Philadelphia Diaper Bank - \$94.00</li> <li>• July – Food for the Poor - \$116.00</li> <li>• August – Tamaqua Historical Society - \$105.00</li> <li>• September – Hurricane Relief - \$720.00</li> </ul>

	<ul style="list-style-type: none"> <li>December - Holiday Food Baskets - 14 baskets distributed; seven for members &amp; seven for non-members</li> </ul>
4. Faith Fellowship Network	<ul style="list-style-type: none"> <li>Step Up Tamaqua: Zion is housing a collection of gently used clothing for individuals completing addiction recovery programs</li> <li>Hosted 6<sup>th</sup> annual TAFFN Advent Breakfast (2016): Public invited, 155 attended</li> <li>Sponsored flyers for Holy Week, Christmas Eve services &amp; Back to Church Sunday</li> <li>Hosted 7<sup>th</sup> annual TAFFN Advent Breakfast (2017): 169 attended; Speaker: Tamaqua Citizen of the Year Paul Dodson; Honored retiring Mayor Chris Morrison.</li> </ul>
5. Helped repair a home damaged in hurricane	Five (5) Zion members went to New Jersey for one week
6. Worked phones at American Cancer Society Telethon	Eight (8) Zion members participated
7. 3 Lay communion assistants visits to shut-ins	13 church members routinely receive communion
8. Church Cleaning Angels	Volunteer members provide weekly cleaning services to the church
9. 2016 4th of July Picnic Baskets	<ul style="list-style-type: none"> <li>People added to list by word of mouth</li> <li>20-25 community members received baskets</li> </ul>
10. 2016 Thanksgiving and Christmas food baskets	<ul style="list-style-type: none"> <li>People added to list by word of mouth</li> <li>20-25 community members received baskets</li> </ul>
11. Easter Egg Hunt	45 children and families participated
12. 2016 Goods N' Stuff (Rummage Sale)-April & October	<ul style="list-style-type: none"> <li>Proceeds: \$3,229.00- Goods sold</li> <li>Proceeds: \$1,579.00- Food sold</li> </ul>
13. April, 2017 Goods N' Stuff (Rummage Sale)	<ul style="list-style-type: none"> <li>Proceeds: \$1,550.00- Goods sold</li> <li>Proceeds: \$597.00- Food sold</li> </ul>
14. October , 2017 Goods N' Stuff (Rummage Sale)	<ul style="list-style-type: none"> <li>275-300 attendees</li> <li>Proceeds: \$2,082.75- Goods sold</li> <li>Proceeds: \$1,780.50- Food sold</li> </ul>
15. 2017 Tamaqua Heritage Day	<ul style="list-style-type: none"> <li>Crafts &amp; Pretzels Sold</li> <li>Proceeds: \$340.00</li> </ul>
16. Samaritan Purse Boxes	40 persons received boxes in one yr.
17. 2016 Trunk or Treat	<ul style="list-style-type: none"> <li>14 cars decorated</li> <li>100 families /300 people attended</li> </ul>
18. 2017 Trunk or Treat	<ul style="list-style-type: none"> <li>Due to inclement weather, activity was held inside.</li> <li>150 people in attendance</li> </ul>
19. 2016 & 2017 Christmas Cards Sent to Church Members	
20. 2016 Christmas Caroling at St Luke's Hospital	30 Zion members participated

21. 2016 Polar Express	<ul style="list-style-type: none"> <li>75 families attended family pajama party</li> <li>Over 200 attendees</li> </ul>
22. 2016 How the Grinch Stole Christmas	Over 200 attendees
23. 2017 Whoville Christmas	<ul style="list-style-type: none"> <li>Attendees:150-180 children + parents</li> <li>Made 16 doz. cookies for the Kids + all kinds of packaged candy for everyone</li> <li>Staff help: 12</li> </ul>
24. 2016 Empty Bowl-Walk for Hunger	60 participants
25. Blanket ministry	10 Blankets, clothes & various personal items for babies were donated to Birthright, Pottsville
26. Flower ministry	Flowers for church services given to home-bound members
27. Greater Philadelphia Diaper Bank	Free diapers were distributed to families in our congregation & the community
28. 2016 World / Community Mission	<ul style="list-style-type: none"> <li>\$300.00 donation to Schuylkill County Women in Crisis</li> <li>\$60.00 donation to Deidox films (films used on Saturdays during Lent)</li> <li>\$50.00 donation to Step-Up Tamaqua for poster contest prizes</li> <li>\$250.00 donation to Philadelphia Diaper Bank</li> <li>Purchased \$179.00 worth of clothing for ‘Safer Streets’ for community members entering addiction recovery programs</li> <li>Souper Bowel of Caring: 36 soup cans &amp; \$50.00 sent to Primitive Methodist food bank</li> <li>Vacation Bible School offerings helped provide water wells for Third World countries</li> <li>SOS (Share Our Surplus) Synod program: volunteers worked @ the distribution site in Easton. Free laundry &amp; personal care items distributed to individuals, organizations &amp; food banks.</li> <li>37 shoeboxes containing personal items were assembled for holiday distribution to needy children</li> </ul>
29. Legacy (Planned Giving) Brochure	<ul style="list-style-type: none"> <li>January, 2018-approved by the Capital Campaign Committee; forwarded to the Endowment Committee for review/feedback</li> </ul>

## CULINARY CREW

Ministry or Activity	Details
1. Soup and Sandwich	4th Saturday of each month after service
2. Coffee and Conversation	1st and 3rd Sunday of each month after service

3. 2016 New Years Day Free Pork and Sauerkraut Dinner	<ul style="list-style-type: none"> <li>Served: 150 persons</li> <li>Free Will Offering: \$1,777.00</li> </ul>
4. 2018 New Years Day Free Pork and Sauerkraut Dinner	<ul style="list-style-type: none"> <li>Served: 119-130 persons; 13 Take-outs</li> <li>Free Will Offering: \$541.00</li> <li>Staff: 17 staff over two days</li> </ul>
5. 2016 Super Bowl Soup and Hoagie Sale	<ul style="list-style-type: none"> <li>175 people served</li> <li>Proceeds: \$1,355.00</li> </ul>
6. 2017 Fall Hoagie Sale	<ul style="list-style-type: none"> <li>150 hoagies sold</li> <li>Proceeds: \$760.00</li> </ul>
7. 2016 & 2017 New Years Free Pork and Sauerkraut Dinner	<ul style="list-style-type: none"> <li>2016- Free Will Offering: \$652.00</li> <li>2017- Free Will Offering: \$800.00</li> </ul>
8. 2017 Super Bowl Soup and Hoagie Sale	<ul style="list-style-type: none"> <li>Proceeds: \$ 2,260.00</li> </ul>
9. Pie and Ice Cream	Served after Epiphany and Ascension Services
10. 2016 Donut Tuesday Pork and Sauerkraut dinner	<ul style="list-style-type: none"> <li>90-110 persons</li> <li>Proceeds: \$544.00</li> </ul>
11. 2017 Donut Tuesday Pork and Sauerkraut Dinner	Proceeds: \$1,170.00
12. 2016 Lenten Fish Dinners (2)	<ul style="list-style-type: none"> <li>110 persons served</li> <li>Proceeds: \$1,896.00</li> </ul>
13. 2017 Lenten Fish Dinners (2)	Proceeds: \$2,029.00
14. 2016 Easter Pie Sale	<ul style="list-style-type: none"> <li>128 pies &amp; 94 boxes of candy sold</li> <li>Proceeds: \$1,206.00</li> </ul>
15. Turkey Pot Pie Sale	Proceeds: \$833.00
16. Chicken Pot Pie Sale	Proceeds: \$1,206.00
17. 2016 Chicken & Waffles Sale	Proceeds: \$1,017.00
18. Refreshments for Egg Hunt	Served 45 children & 40 adults
19. Reception after First Holy Communion and Confirmation	
20. Christmas in July Dinner after Service	82 persons served
21. 2017 Church Picnic	60 persons attended
22. 2016 Socials (4) Strawberry, Peach, Apple, Pumpkin	<ul style="list-style-type: none"> <li>Open to the public</li> <li>80-130 persons served per social event</li> <li>Proceeds (Strawberry): \$745.45</li> <li>Proceeds (Peach): \$1,272.00</li> <li>Proceeds (Apple): \$1,965.00</li> <li>Proceeds (Pumpkin): \$569.00</li> </ul>
23. 2017 Socials (4) Strawberry, Peach, Apple, Pumpkin	<ul style="list-style-type: none"> <li>100-130 attendees persons served per social event</li> <li>Proceeds (Strawberry): \$1,455.50</li> <li>Proceeds (Peach): \$1,113.00</li> <li>Proceeds (Apple): \$1,148.50</li> </ul>

	<ul style="list-style-type: none"> <li>• Proceeds (Pumpkin): \$1,228.00</li> <li>• Chinese Auction (Tricky Trays): \$1,110.00</li> </ul>
24. Funeral Dinners (2)	Proceeds: \$2,250.00 Staff help: 17
25. Baptism Dinners	Proceeds: \$1,050.00
26. 2016 Thanksgiving Pie and Stuffing Sale	<ul style="list-style-type: none"> <li>• Proceeds: \$1,200.00</li> <li>• Homemade pies were provided to several neighbors at no cost</li> </ul>
27. 2017 Thanksgiving Pie and Stuffing Sale	<ul style="list-style-type: none"> <li>• 16 members participated</li> <li>• 133 pies &amp; 14 quarts of stuffing sold</li> <li>• All ingredients paid for by Zion Thrivent members</li> <li>• Proceeds: \$1255.00</li> </ul>
28. 2016 Advent Breakfast	<ul style="list-style-type: none"> <li>• 150 attendees</li> <li>• Free Will Offering (2016 &amp; 2017): \$1,500.00</li> </ul>
29. 2017 Advent Breakfast	<ul style="list-style-type: none"> <li>• Proceeds: \$648.00</li> <li>• Staff help: 15</li> </ul>
30. Community Concert to Celebrate the 500 <sup>th</sup> Anniversary of the Reformation	<ul style="list-style-type: none"> <li>• September 17, 2017</li> <li>• Served over 100 attendees</li> <li>• Free Will Offering: \$889.00</li> </ul>
31. 2016 Christmas Cookie Sale & Crafts	<ul style="list-style-type: none"> <li>• 70 boxes sold</li> <li>• Proceeds: \$1,637.50</li> </ul>
32. 2017 Christmas Cookie & Candy Sale	<ul style="list-style-type: none"> <li>• 55 doz. Cookies + 8 lbs. candy sold</li> <li>• Proceeds: \$1,156.00</li> </ul>
33. 2017 Tables at Summerfest and Heritage Day	Sold homemade soft pretzels & crafts
34. Snacks for the week of Vacation Bible School	50 children served
35. Purchased commercial-grade refrigerator & freezer for kitchen	<b>Cost saving to Zion: \$4,821.00</b>
36. Purchased 19 round tables for community events	<b>Cost saving to Zion: \$2,300.00</b>
37. Pledge to Capital Campaign	\$1,000.00 donation
38. Total Annual Contributions to Zion	2016: \$16,635.00 2017: \$21,500.00

## CHRISTIAN EDUCATION

Ministry or Activity	Details
1. Sunday School	2016-20 members
2. Confirmation	2016-8 persons confirmed

3. First Holy Communion	2016-6 persons received communion
4. Adult Bible Studies	<ul style="list-style-type: none"> <li>• Spring and Fall: 4-6 weeks sessions</li> <li>• 18-20 people attended</li> </ul>
5. Vacation Bible School	<ul style="list-style-type: none"> <li>• 2016 -42 children, 25staff</li> <li>• 2017-62 children, 29 staff</li> </ul>
6. Zion New Member Classes	
7. Movie on the life of Martin Luther	October 22, 2017
8. Youth Advent Program	

**PROPERTY COMITTEE: Work completed by Zion Members (volunteers)**

<b>Ministry or Activity</b>	<b>Details / Cost savings to Zion</b>
1. General Maintenance	Maintain boiler operation, collect and put out trash, water heater installed, basketball backboard removed in gym, maintain inside and outside of building @ no cost for man hours. <b>Estimated savings: \$15,000</b>
2. Sanctuary repairs west and south walls	Scrape repair and paint deteriorated areas .Set-up and broke-down, picked up and returned borrowed scaffolding. 6 volunteer members worked approx. 1000 hrs over 8wks., Costs: \$500 in materials <b>Estimated savings: -\$10,000.00.</b>
3. Bell Tower Restoration - 2nd floor	Scrape, repair and paint deteriorated areas. Picked-up and returned scaffolding in Allentown. Set-up and broke-down scaffolding. 8 volunteer members' worked approx.1000 hrs over 6 wks. Costs: \$1000.00. <b>Estimated savings: \$8,000.00</b>
4. Cemetery	Maintain appearance and grounds.2 men approx. 20 hrs/wk. for 30 wks. <b>Estimated savings: \$6,000.00</b>
5. Elevette rooms 1st and 2nd floors	Scrape repair and paint deteriorated areas. 6 volunteer members, approx.800hrs over 10 wks. Costs: \$200 <b>Estimated savings: \$5,000.00</b>
6. Cleaning Angels	Volunteers clean sanctuary and gathering rooms weekly, 300hrs @ no cost. <b>Estimated savings: \$3,000.00</b>
7. Unisex bathroom (2015)	Automatic shut-off faucet purchased & installed; Re-piped bathrooms so they could be heated ; Installation Costs

	funded by Culinary <b>Estimated savings: \$5,369.00</b>
8. Pastors office & library painted	
9. Emergency lights	Repaired several control panels
10. Corner stairwell	Walls were scraped, sealed & painted
11. Roof	New heat trace tape installed
12. Pantry project	Damaged wall material removed
13. Tower table	Refinished by Zion member
14. 50 chairs purchased	Purchased by Zion member <b>Estimated savings: \$2,500.00</b>
15. Signage	Direction signs installed throughout church
16. Revitalized landscaping around church exterior	Eagle Scout Project by Zion member: railing removed, edging blocks installed along with new mulch

**Website Statistics:** Within last 365 days, 8,603 different persons have made 31,466 visits to Zion website ([www.ziontamaqua.com](http://www.ziontamaqua.com)). Most often visited pages are the “About” page & the photo gallery.